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MINISTRY OF DEFENCE

The number of Army officers from ethnic minorities at 1 April 2009 (table 3) and number of RAF male officers flowing from the untrained to trained strength of the UK Regular Forces in the 12 months to 31 March 2009 (table 8) have been revised.

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¹ Full Time Personnel comprises UK Regular Forces, Gurkhas and FTRS personnel. It does not include mobilised reservists.

² UK Regular Forces **exclude** Gurkhas, FTRS personnel and mobilised reservists.

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Full Time Reserve Service Personnel

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UK Armed Forces – Strengths, Intake and Outflow

- **Full Time Trained Strength at 1 April 2009 was 40 people less than at 1 April 2008.**
- **Full Time Trained Strength deficit against the requirement at 1 April 2009 was 2.8^p percent, at 1 April 2008 it was 3.0^p percent.**
- **Outflow from the Trained Strength in the year to 31 March 2009 was 9.2^p percent less than in the year to 31 March 2008**

The Full Time Trained Strength of the UK Armed Forces was 173,920^p at 1 April 2009.

The Full Time Trained Strength comprises 168,240^p UK Regular Forces, 2,100^p Full Time Reserve Service personnel and 3,580^p Gurkhas. There were also 20,130^p untrained UK Regular Forces and 280^p untrained Gurkhas.

The table below gives the requirement, strengths and changes over the last twelve months:

	Full Time Trained Requirement At 1 April 2009	Full Time Trained Strength At 1 April 2009	Surplus/ Deficit	Percentage change in Full Time Trained Requirement Since 1 April 2008	Percentage change in Full Time Trained Strength Since 1 April 2008
All ranks	178,860	173,920^p	-4,940^p	-0.2	0.0^p
Officers	28,940	29,570^p	620^p	-0.4	0.0^p
Naval Service	6,580	6,680 ^p	100 ^p	-1.4	+0.9 ^p
Army	13,460	14,260 ^p	800 ^p	-0.1	+0.4 ^p
Royal Air Force	8,900	8,620 ^p	-280 ^p	-0.2	-1.3 ^p
Other Ranks	149,920	144,360^p	-5,560^p	-0.2	0.0^p
Naval Service	29,180	28,330 ^p	-850 ^p	-1.4	-0.4 ^p
Army	88,320	84,990 ^p	-3,340 ^p	0.0	+1.1 ^p
Royal Air Force	32,420	31,040 ^p	-1,380 ^p	+0.4	-2.7 ^p

Gains to the Trained Strength of the UK Regulars in the 12 months to 31 March 2009 was 17,590^p compared with 15,500^p in the 12 months to 31 March 2008.

 Naval Gains to Trained Strength fell by 3.7^p percent (3,440^p compared with 3,570^p)

 Army Gains to Trained Strength rose by 10.5^p percent (11,390^p compared with 10,310^p)

 RAF Gains to Trained Strength rose by 71.3^p percent (2,760^p compared with 1,610^p)

Outflow from the Trained Strength of the UK Regular Forces was 17,970^p in the 12 months to 31 March 2009 compared with 19,790^p in the 12 months to 31 March 2008.

 Naval Trained Outflow rose 5.9^p percent (3,580^p compared with 3,380^p)

 Army Trained Outflow fell 10.3^p percent (10,620^p compared with 11,840^p)

 RAF Trained Outflow fell 17.5^p percent (3,770^p compared with 4,570^p)

Equal Opportunities

Since 1 April 2008, the proportion of females in the UK Regular Forces has risen by 0.2^p percentage points for Officers and remains stable since 1 January 2008 for Other Ranks at around 8.9^p percent. At 1 April 2009 females accounted for 12.1^p percent of Officers and 8.9^p percent of Other Ranks.

The percentage of UK Regular Forces from ethnic minority backgrounds continues to rise; at 1 April 2009 ethnic minorities accounted for 6.5^p percent compared to 6.1^p percent at 1 April 2008. This rise is mainly due to an increase in Other Ranks.

Due to the rounding methods used totals may not always equal the sum of the parts. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias. Figures for Ethnic Minorities are not rounded, but full coverage estimates are. Full coverage estimates are based on the number of ethnic minorities that would be expected if ethnicity were known for all personnel. Actual figures are used in the calculation of percentages.

Tri-Service Data

Due to ongoing validation of data from the Joint Personnel Administration System, all Naval Service flow statistics from period ending 31 October 2006, and Naval Service strength statistics from 1 May 2007 are provisional and subject to review. All Army flow statistics from period ending 31 March 2007 and strength statistics from 1 April 2007 are provisional and subject to review. All RAF flow statistics from period ending 30 April 2007 and strength statistics from 1 May 2007 are provisional and subject to review.



Table 1 Full Time Trained Strengths And Requirements ⁽¹⁾

								Number
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES								
Total Requirement	191,090	185,920	183,610	179,270	179,160	179,060	178,960	178,860
Total Strength ^{(2), (3)}	188,050	183,180	177,820 ^p	173,960 ^p	173,370 ^p	173,270 ^p	173,930 ^p	173,920 ^p
Surplus/Deficit	-3,040	-2,750	-5,790 ^p	-5,310 ^p	-5,790 ^p	-5,790 ^p	-5,040 ^p	-4,940 ^p
Officers								
Requirement	30,970	30,070	29,840	29,070	29,170	29,150	28,960	28,940
Strength ^{(2), (3)}	30,670	30,380	30,070 ^p	29,580 ^p	29,630 ^p	29,500 ^p	29,550 ^p	29,570 ^p
Surplus/Deficit	-300	310	230 ^p	500 ^p	460 ^p	350 ^p	580 ^p	620 ^p
Other Ranks								
Requirement	160,120	155,850	153,770	150,190	149,990	149,910	150,000	149,920
Strength ^{(2), (3)}	157,380	152,800	147,750 ^p	144,380 ^p	143,740 ^p	143,770 ^p	144,380 ^p	144,360 ^p
Surplus/Deficit	-2,740	-3,050	-6,020 ^p	-5,810 ^p	-6,250 ^p	-6,140 ^p	-5,620 ^p	-5,560 ^p
NAVAL SERVICE								
Total Requirement	38,190	36,830	36,800	36,260	36,140	36,010	35,880	35,760
Total Strength ^{(2), (3)}	36,400	35,620	34,920	35,070 ^p	34,920 ^p	34,710 ^p	34,870 ^p	35,020 ^p
Surplus/Deficit	-1,790	-1,220	-1,880	-1,190 ^p	-1,220 ^p	-1,300 ^p	-1,020 ^p	-740 ^p
Officers								
Requirement	6,980	6,830	6,840	6,670	6,650	6,630	6,600	6,580
Strength ^{(2), (3)}	6,880	6,800	6,800	6,630 ^p	6,640 ^p	6,560 ^p	6,560 ^p	6,680 ^p
Surplus/Deficit	-100	-30	-50	-40 ^p	-10 ^p	-70 ^p	-40 ^p	100 ^p
Other Ranks								
Requirement	31,210	30,000	29,960	29,590	29,490	29,380	29,280	29,180
Strength ^{(2), (3)}	29,520	28,820	28,120	28,440 ^p	28,280 ^p	28,150 ^p	28,310 ^p	28,330 ^p
Surplus/Deficit	-1,690	-1,190	-1,830	-1,150 ^p	-1,210 ^p	-1,230 ^p	-970 ^p	-850 ^p
ARMY								
Total Requirement	104,170	101,800	101,800	101,800	101,790	101,790	101,790	101,790
Total Strength ⁽²⁾	102,440	100,620	99,350 ^p	98,270 ^p	98,290 ^p	98,560 ^p	99,310 ^p	99,250 ^p
Surplus/Deficit	-1,730	-1,180	-2,450 ^p	-3,530 ^p	-3,500 ^p	-3,230 ^p	-2,480 ^p	-2,540 ^p
Officers								
Requirement	13,860	13,350	13,350	13,480	13,460	13,460	13,460	13,460
Strength ⁽²⁾	14,020	14,150	14,260 ^p	14,210 ^p	14,370 ^p	14,290 ^p	14,350 ^p	14,260 ^p
Surplus/Deficit	170	800	900 ^p	730 ^p	900 ^p	830 ^p	890 ^p	800 ^p
Other Ranks								
Requirement	90,320	88,450	88,450	88,320	88,320	88,320	88,320	88,320
Strength ⁽²⁾	88,420	86,470	85,090 ^p	84,060 ^p	83,920 ^p	84,260 ^p	84,960 ^p	84,990 ^p
Surplus/Deficit	-1,900	-1,980	-3,350 ^p	-4,260 ^p	-4,400 ^p	-4,060 ^p	-3,370 ^p	-3,340 ^p
ROYAL AIR FORCE								
Total Requirement	48,730	47,290	45,020	41,210	41,230	41,260	41,290	41,310
Total Strength ^{(2), (3)}	49,210	46,940	43,550	40,620 ^p	40,160 ^p	40,000 ^p	39,750 ^p	39,660 ^p
Surplus/Deficit	480	-350	-1,460	-590 ^p	-1,070 ^p	-1,260 ^p	-1,540 ^p	-1,660 ^p
Officers								
Requirement	10,140	9,890	9,640	8,920	9,050	9,060	8,900	8,900
Strength ^{(2), (3)}	9,770	9,430	9,020	8,740 ^p	8,620 ^p	8,650 ^p	8,640 ^p	8,620 ^p
Surplus/Deficit	-370	-460	-620	-180 ^p	-430 ^p	-410 ^p	-260 ^p	-280 ^p
Other Ranks								
Requirement	38,590	37,400	35,370	32,290	32,180	32,200	32,390	32,420
Strength ^{(2), (3)}	39,440	37,510	34,530	31,880 ^p	31,540 ^p	31,360 ^p	31,110 ^p	31,040 ^p
Surplus/Deficit	850	120	-840	-410 ^p	-640 ^p	-840 ^p	-1,280 ^p	-1,380 ^p

Source: DASA (Quad-Service)

- The Full Time Trained Strength and the Trained Requirement both comprise Trained UK Regular Forces, Trained Gurkhas, FTRS (Full Time Reserve Service) personnel and Nursing services. They do not include mobilised reservists.
- FTRS strength figures include Full Commitment (FC), Home Commitment (HC) and Limited Commitment (LC) individuals. For the Army, FC and LC individuals serve against the requirement whilst HC individuals fill posts specifically for FTRS personnel. For the RAF, FC individuals serve against the requirement whilst HC and LC individuals fill posts specifically for FTRS personnel. All Navy FTRS individuals serve against the requirement.
- With effect from 1 October 2007 Long Term Absentees have been removed from the Strengths of the RAF and the Navy to bring them into line with Army practise.

p denotes provisional.



Table 2a

Strength of the Armed Forces - Full Time Trained Personnel⁽¹⁾

	Number							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2008 1 January	2009 1 April
ALL SERVICES	188,050	183,180	177,820^P	173,960^P	173,370^P	173,270^P	173,930^P	173,920^P
Officers	30,670	30,380	30,070^P	29,580^P	29,630^P	29,500^P	29,550^P	29,570^P
UK Regulars	29,920	29,660	29,330 ^P	28,760 ^P	28,790 ^P	28,630 ^P	28,660 ^P	28,620 ^P
FTRS ⁽²⁾	620	580	600 ^P	680 ^P	700 ^P	730 ^P	760 ^P	810 ^P
Gurkhas	130	130	140 ^P	140 ^P	140 ^P	140 ^P	130 ^P	140 ^P
Other Ranks	157,380	152,800	147,750^P	144,380^P	143,740^P	143,770^P	144,380^P	144,360^P
UK Regulars	152,930	148,640	143,580 ^P	139,860 ^P	139,180 ^P	139,190 ^P	139,670 ^P	139,620 ^P
FTRS ⁽²⁾	1,060	960	990 ^P	1,070 ^P	1,130 ^P	1,210 ^P	1,240 ^P	1,290 ^P
Gurkhas	3,390	3,200	3,190 ^P	3,450 ^P	3,430 ^P	3,380 ^P	3,470 ^P	3,440 ^P
NAVAL SERVICE	36,400	35,620	34,920	35,070^P	34,920^P	34,710^P	34,870^P	35,020^P
Officers	6,880	6,800	6,800	6,630^P	6,640^P	6,560^P	6,560^P	6,680^P
UK Regulars	6,700	6,630	6,660	6,490 ^P	6,490 ^P	6,410 ^P	6,400 ^P	6,510 ^P
FTRS ⁽²⁾	180	170	140	140 ^P	150 ^P	150 ^P	160 ^P	170 ^P
Other Ranks	29,520	28,820	28,120	28,440^P	28,280^P	28,150^P	28,310^P	28,330^P
UK Regulars	28,810	28,260	27,680	28,050 ^P	27,890 ^P	27,740 ^P	27,880 ^P	27,880 ^P
FTRS ⁽²⁾	710	560	440	390 ^P	390 ^P	410 ^P	430 ^P	450 ^P
ARMY	102,440	100,620	99,350^P	98,270^P	98,290^P	98,560^P	99,310^P	99,250^P
Officers	14,020	14,150	14,260^P	14,210^P	14,370^P	14,290^P	14,350^P	14,260^P
UK Regulars	13,630	13,750	13,800 ^P	13,680 ^P	13,820 ^P	13,720 ^P	13,770 ^P	13,630 ^P
FTRS ⁽²⁾	260	260	320 ^P	390 ^P	410 ^P	440 ^P	460 ^P	490 ^P
Gurkhas	130	130	140 ^P	140 ^P	140 ^P	140 ^P	130 ^P	140 ^P
Other Ranks	88,420	86,470	85,090^P	84,060^P	83,920^P	84,260^P	84,960^P	84,990^P
UK Regulars	84,860	83,040	81,560 ^P	80,150 ^P	79,980 ^P	80,320 ^P	80,910 ^P	80,960 ^P
FTRS ⁽²⁾	180	220	340 ^P	460 ^P	510 ^P	560 ^P	570 ^P	600 ^P
Gurkhas	3,390	3,200	3,190 ^P	3,450 ^P	3,430 ^P	3,380 ^P	3,470 ^P	3,440 ^P
ROYAL AIR FORCE	49,210	46,940	43,550	40,620^P	40,160^P	40,000^P	39,750^P	39,660^P
Officers	9,770	9,430	9,020	8,740^P	8,620^P	8,650^P	8,640^P	8,620^P
UK Regulars	9,590	9,280	8,880	8,590 ^P	8,480 ^P	8,500 ^P	8,490 ^P	8,470 ^P
FTRS ⁽²⁾	190	150	140	140 ^P	150 ^P	150 ^P	140 ^P	150 ^P
Other Ranks	39,440	37,510	34,530	31,880^P	31,540^P	31,360^P	31,110^P	31,040^P
UK Regulars	39,260	37,340	34,330	31,660 ^P	31,320 ^P	31,120 ^P	30,880 ^P	30,780 ^P
FTRS ⁽²⁾	180	180	200	220 ^P	220 ^P	230 ^P	240 ^P	250 ^P

Source: DASA (Quad-Service)

1. Full Time Trained Personnel includes Trained UK Regular Forces, Gurkhas, Full Time Reserve Service (FTRS) and Nursing services personnel. It does not include mobilised reservists.

2. FTRS strength figures include Full Commitment (FC), Home Commitment (HC) and Limited Commitment (LC) individuals. For the Army, FC and LC individuals serve against the requirement whilst HC individuals fill posts specifically for FTRS personnel. For the RAF, FC individuals serve against the requirement whilst HC and LC individuals fill posts specifically for FTRS personnel. All Navy FTRS individuals serve against the requirement. Details can be found on page 27.

p denotes provisional.

Table 2b

Strength of the Armed Forces - Full Time Untrained Personnel⁽¹⁾

	Number							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES	18,430	17,880	17,860^P	18,710^P	17,850^P	18,610^P	17,660^P	20,410^P
Officers	3,090	3,040	2,770^P	2,960^P	2,900^P	3,060^P	2,790^P	3,070^P
UK Regulars	3,090	3,040	2,770 ^P	2,960 ^P	2,900 ^P	3,060 ^P	2,790 ^P	3,070 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Gurkhas ⁽³⁾	*	*	*	*	*	*	*	*
Other Ranks	15,340	14,840	15,090^P	15,750^P	14,950^P	15,540^P	14,870^P	17,340^P
UK Regulars	15,160	14,510	14,720 ^P	15,480 ^P	14,690 ^P	15,290 ^P	14,790 ^P	17,050 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Gurkhas	170	330	370 ^P	270 ^P	270 ^P	260 ^P	80 ^P	280 ^P
NAVAL SERVICE	4,440	4,500	4,520	4,040^P	3,960^P	4,030^P	3,890^P	3,940^P
Officers	1,040	1,020	920	990^P	990^P	1,080^P	1,040^P	900^P
UK Regulars	1,040	1,020	920	990 ^P	990 ^P	1,080 ^P	1,040 ^P	900 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Other Ranks	3,400	3,470	3,600	3,040^P	2,970^P	2,950^P	2,850^P	3,040^P
UK Regulars	3,400	3,470	3,600	3,040 ^P	2,970 ^P	2,950 ^P	2,850 ^P	3,040 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
ARMY	10,970	11,260	11,180^P	11,540^P	10,460^P	11,180^P	10,000^P	12,160^P
Officers	1,020	980	840^P	880^P	820^P	890^P	610^P	870^P
UK Regulars	1,020	980	840 ^P	880 ^P	820 ^P	890 ^P	610 ^P	870 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Gurkhas ⁽³⁾	*	*	*	*	*	*	*	*
Other Ranks	9,950	10,280	10,340^P	10,650^P	9,630^P	10,290^P	9,390^P	11,280^P
UK Regulars	9,780	9,960	9,970 ^P	10,380 ^P	9,370 ^P	10,030 ^P	9,320 ^P	11,000 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Gurkhas	170	330	370 ^P	270 ^P	270 ^P	260 ^P	80 ^P	280 ^P
ROYAL AIR FORCE	3,020	2,110	2,160	3,140^P	3,440^P	3,400^P	3,760^P	4,310^P
Officers	1,030	1,030	1,020	1,080^P	1,080^P	1,090^P	1,140^P	1,300^P
UK Regulars	1,030	1,030	1,020	1,080 ^P	1,080 ^P	1,090 ^P	1,140 ^P	1,300 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*
Other Ranks	1,990	1,080	1,140	2,060^P	2,350^P	2,300^P	2,620^P	3,010^P
UK Regulars	1,990	1,080	1,140	2,060 ^P	2,350 ^P	2,300 ^P	2,620 ^P	3,010 ^P
FTRS ⁽²⁾	*	*	*	*	*	*	*	*

Source: DASA (Quad-Service)

1. Full Time Untrained Personnel includes untrained UK Regular Forces, Gurkhas and Nursing services personnel. It does not include mobilised reservists.

2. All FTRS Personnel are trained.

3. Officers serving with the Gurkhas are selected either from the Gurkha Other Ranks or UK Regulars, therefore there can be no untrained Officers who are themselves Gurkhas.

* denotes not applicable.

p denotes provisional.

Table 2c

Total Strength of the Armed Forces - Full Time Trained and Untrained Personnel ⁽¹⁾

	Number							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES	206,480	201,050	195,680^p	192,670^p	191,220^p	191,880^p	191,580^p	194,330^p
Officers	33,760	33,420	32,840^p	32,530^p	32,530^p	32,560^p	32,340^p	32,640^p
UK Regulars	33,000	32,700	32,100 ^p	31,710 ^p	31,690 ^p	31,700 ^p	31,450 ^p	31,690 ^p
FTRS ⁽²⁾	620	580	600 ^p	680 ^p	700 ^p	730 ^p	760 ^p	810 ^p
Gurkhas	130	130	140 ^p	140 ^p	140 ^p	140 ^p	130 ^p	140 ^p
Other Ranks	172,720	167,640	162,840^p	160,140^p	158,690^p	159,320^p	159,250^p	161,700^p
UK Regulars	168,090	163,150	158,290 ^p	155,340 ^p	153,870 ^p	154,470 ^p	154,460 ^p	156,680 ^p
FTRS ⁽²⁾	1,060	960	990 ^p	1,070 ^p	1,130 ^p	1,210 ^p	1,240 ^p	1,290 ^p
Gurkhas	3,560	3,530	3,560 ^p	3,720 ^p	3,700 ^p	3,640 ^p	3,550 ^p	3,720 ^p
NAVAL SERVICE	40,840	40,110	39,440	39,110^p	38,880^p	38,740^p	38,760^p	38,960^p
Officers	7,910	7,820	7,710	7,620^p	7,630^p	7,640^p	7,600^p	7,580^p
UK Regulars	7,730	7,660	7,580	7,480 ^p	7,480 ^p	7,490 ^p	7,450 ^p	7,410 ^p
FTRS ⁽²⁾	180	170	140	140 ^p	150 ^p	150 ^p	160 ^p	170 ^p
Other Ranks	32,930	32,290	31,720	31,490^p	31,240^p	31,100^p	31,160^p	31,380^p
UK Regulars	32,210	31,730	31,280	31,090 ^p	30,850 ^p	30,700 ^p	30,730 ^p	30,930 ^p
FTRS ⁽²⁾	710	560	440	390 ^p	390 ^p	410 ^p	430 ^p	450 ^p
ARMY	113,410	111,880	110,530^p	109,810^p	108,750^p	109,740^p	109,310^p	111,410^p
Officers	15,040	15,130	15,090^p	15,100^p	15,190^p	15,180^p	14,960^p	15,130^p
UK Regulars	14,660	14,730	14,630 ^p	14,560 ^p	14,650 ^p	14,610 ^p	14,380 ^p	14,510 ^p
FTRS ⁽²⁾	260	260	320 ^p	390 ^p	410 ^p	440 ^p	460 ^p	490 ^p
Gurkhas	130	130	140 ^p	140 ^p	140 ^p	140 ^p	130 ^p	140 ^p
Other Ranks	98,370	96,750	95,440^p	94,710^p	93,560^p	94,550^p	94,350^p	96,270^p
UK Regulars	94,630	93,000	91,540 ^p	90,530 ^p	89,350 ^p	90,350 ^p	90,230 ^p	91,950 ^p
FTRS ⁽²⁾	180	220	340 ^p	460 ^p	510 ^p	560 ^p	570 ^p	600 ^p
Gurkhas	3,560	3,530	3,560 ^p	3,720 ^p	3,700 ^p	3,640 ^p	3,550 ^p	3,720 ^p
ROYAL AIR FORCE	52,230	49,060	45,710	43,750^p	43,600^p	43,400^p	43,510^p	43,970^p
Officers	10,800	10,460	10,040	9,820^p	9,710^p	9,740^p	9,780^p	9,920^p
UK Regulars	10,620	10,310	9,890	9,670 ^p	9,560 ^p	9,590 ^p	9,630 ^p	9,770 ^p
FTRS ⁽²⁾	190	150	140	140 ^p	150 ^p	150 ^p	140 ^p	150 ^p
Other Ranks	41,420	38,590	35,680	33,940^p	33,890^p	33,660^p	33,740^p	34,050^p
UK Regulars	41,250	38,420	35,480	33,720 ^p	33,670 ^p	33,430 ^p	33,500 ^p	33,800 ^p
FTRS ⁽²⁾	180	180	200	220 ^p	220 ^p	230 ^p	240 ^p	250 ^p

Source: DASA (Quad-Service)

1. Full Time Personnel includes all UK Regular Forces, Gurkhas, FTRS and Nursing services personnel. It does not include mobilised reservists.
2. FTRS strength figures include Full Commitment (FC), Home Commitment (HC) and Limited Commitment (LC) individuals. For the Army, FC and LC individuals serve against the requirement whilst HC individuals fill posts specifically for FTRS personnel. For the RAF, FC individuals serve against the requirement whilst HC and LC individuals fill posts specifically for FTRS personnel. All Navy FTRS individuals serve against the requirement. Details can be found on page 27.

p denotes provisional.

Table 3 Strength of the UK Regular Forces ⁽¹⁾ by sex and ethnic origin ⁽²⁾

	Number							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES	201,100	195,850	190,400 ^P	187,060 ^P	185,560 ^P	186,170 ^P	185,910 ^P	188,370 ^P
Total Ethnic Minorities ⁽²⁾	9,886	10,182	10,358 ^P	10,598 ^P	10,690 ^P	10,961 ^P	11,175 ^P	11,381 ^{rp}
Full coverage estimate	10,580	10,810	11,010 ^P	11,330 ^P	11,420 ^P	11,710 ^P	11,930 ^P	12,190 ^{rp}
Officers	33,000	32,700	32,100 ^P	31,710 ^P	31,690 ^P	31,700 ^P	31,450 ^P	31,690 ^P
Males	29,410	29,020	28,380 ^P	27,950 ^P	27,920 ^P	27,900 ^P	27,680 ^P	27,860 ^P
Females	3,600	3,680	3,720 ^P	3,760 ^P	3,770 ^P	3,790 ^P	3,770 ^P	3,830 ^P
Ethnic Minorities ⁽²⁾	741	733	729 ^P	728 ^P	736 ^P	752 ^P	741 ^P	739 ^{rp}
Full coverage estimate	810	790	790 ^P	790 ^P	800 ^P	820 ^P	800 ^P	830 ^{rp}
Other Ranks	168,090	163,150	158,290 ^P	155,340 ^P	153,870 ^P	154,470 ^P	154,460 ^P	156,680 ^P
Males	153,530	148,960	144,380 ^P	141,480 ^P	140,080 ^P	140,720 ^P	140,640 ^P	142,660 ^P
Females	14,560	14,190	13,920 ^P	13,860 ^P	13,790 ^P	13,750 ^P	13,810 ^P	14,020 ^P
Ethnic Minorities ⁽²⁾	9,145	9,449	9,629 ^P	9,870 ^P	9,954 ^P	10,209 ^P	10,434 ^P	10,642 ^P
Full coverage estimate	9,770	10,020	10,220 ^P	10,550 ^P	10,620 ^P	10,890 ^P	11,130 ^P	11,370 ^P
NAVAL SERVICE	39,940	39,390	38,860	38,570 ^P	38,330 ^P	38,180 ^P	38,180 ^P	38,340 ^P
Total Ethnic Minorities ⁽²⁾	958	995	985	1,123 ^P	1,153 ^P	1,141 ^P	1,167 ^P	1,198 ^P
Full coverage estimate	1,000	1,020	1,050	1,180 ^P	1,200 ^P	1,200 ^P	1,230 ^P	1,260 ^P
Officers	7,730	7,660	7,580	7,480 ^P	7,480 ^P	7,490 ^P	7,450 ^P	7,410 ^P
Males	7,070	6,980	6,900	6,780 ^P	6,760 ^P	6,760 ^P	6,730 ^P	6,700 ^P
Females	660	680	680	700 ^P	720 ^P	720 ^P	720 ^P	720 ^P
Ethnic Minorities ⁽²⁾	117	119	109	110 ^P	111 ^P	115 ^P	116 ^P	117 ^P
Full coverage estimate	120	120	120	110 ^P	120 ^P	120 ^P	120 ^P	120 ^P
Other Ranks	32,210	31,730	31,280	31,090 ^P	30,850 ^P	30,700 ^P	30,730 ^P	30,930 ^P
Males	29,180	28,740	28,310	28,110 ^P	27,890 ^P	27,760 ^P	27,790 ^P	27,980 ^P
Females	3,030	3,000	2,970	2,980 ^P	2,960 ^P	2,940 ^P	2,940 ^P	2,950 ^P
Ethnic Minorities ⁽²⁾	841	876	876	1,013 ^P	1,042 ^P	1,026 ^P	1,051 ^P	1,081 ^P
Full coverage estimate	870	900	930	1,060 ^P	1,080 ^P	1,080 ^P	1,110 ^P	1,140 ^P
ARMY	109,290	107,730	106,170 ^P	105,090 ^P	104,000 ^P	104,960 ^P	104,600 ^P	106,460 ^P
Total Ethnic Minorities ⁽²⁾	7,779	8,149	8,436 ^P	8,608 ^P	8,674 ^P	8,955 ^P	9,132 ^P	9,315 ^{rp}
Full coverage estimate	8,310	8,640	8,920 ^P	9,210 ^P	9,290 ^P	9,570 ^P	9,760 ^P	10,000 ^{rp}
Officers	14,660	14,730	14,630 ^P	14,560 ^P	14,650 ^P	14,610 ^P	14,380 ^P	14,510 ^P
Males	13,110	13,140	13,000 ^P	12,920 ^P	13,000 ^P	12,980 ^P	12,780 ^P	12,880 ^P
Females	1,550	1,590	1,630 ^P	1,640 ^P	1,640 ^P	1,640 ^P	1,600 ^P	1,620 ^P
Ethnic Minorities ⁽²⁾	381	389	404 ^P	412 ^P	417 ^P	422 ^P	408 ^P	397 ^{rp}
Full coverage estimate	400	410	430 ^P	440 ^P	450 ^P	460 ^P	440 ^P	450 ^{rp}
Other Ranks	94,630	93,000	91,540 ^P	90,530 ^P	89,350 ^P	90,350 ^P	90,230 ^P	91,950 ^P
Males	87,970	86,410	84,980 ^P	83,940 ^P	82,830 ^P	83,800 ^P	83,650 ^P	85,260 ^P
Females	6,660	6,590	6,560 ^P	6,600 ^P	6,520 ^P	6,550 ^P	6,580 ^P	6,700 ^P
Ethnic Minorities ⁽²⁾	7,398	7,760	8,032 ^P	8,196 ^P	8,257 ^P	8,533 ^P	8,724 ^P	8,918 ^P
Full coverage estimate	7,900	8,230	8,490 ^P	8,770 ^P	8,840 ^P	9,120 ^P	9,320 ^P	9,540 ^P
ROYAL AIR FORCE	51,870	48,730	45,370	43,390 ^P	43,230 ^P	43,020 ^P	43,130 ^P	43,570 ^P
Total Ethnic Minorities ⁽²⁾	1,149	1,038	937	867 ^P	863 ^P	865 ^P	876 ^P	868 ^P
Full coverage estimate	1,280	1,150	1,040	950 ^P	940 ^P	940 ^P	940 ^P	940 ^P
Officers	10,620	10,310	9,890	9,670 ^P	9,560 ^P	9,590 ^P	9,630 ^P	9,770 ^P
Males	9,230	8,900	8,480	8,250 ^P	8,150 ^P	8,160 ^P	8,170 ^P	8,280 ^P
Females	1,390	1,410	1,410	1,420 ^P	1,410 ^P	1,430 ^P	1,460 ^P	1,490 ^P
Ethnic Minorities ⁽²⁾	243	225	216	206 ^P	208 ^P	215 ^P	217 ^P	225 ^P
Full coverage estimate	280	260	250	230 ^P	230 ^P	240 ^P	240 ^P	250 ^P
Other Ranks	41,250	38,420	35,480	33,720 ^P	33,670 ^P	33,430 ^P	33,500 ^P	33,800 ^P
Males	36,380	33,810	31,080	29,430 ^P	29,370 ^P	29,160 ^P	29,200 ^P	29,420 ^P
Females	4,870	4,600	4,400	4,290 ^P	4,300 ^P	4,260 ^P	4,290 ^P	4,380 ^P
Ethnic Minorities ⁽²⁾	906	813	721	661 ^P	655 ^P	650 ^P	659 ^P	643 ^P
Full coverage estimate	1,000	890	790	710 ^P	700 ^P	700 ^P	700 ^P	690 ^P

Source: DASA (Quad-Service)

1. UK Regular Forces includes all trained and untrained personnel. Gurkhas, Full Time Reserve personnel, and mobilised reservists are excluded.

2. Ethnicity figures are based on those with a known ethnic origin. Full coverage estimates show the number of ethnic minorities that would be expected if ethnicity were known for all personnel.

rp The number of Army Officers from ethnic minorities at 1 April 2009 were revised from 377 to 397 on 23 June 2009.

p denotes provisional.



Table 3a

Composition of the UK Regular Forces ⁽¹⁾ by sex and ethnic origin ⁽²⁾

	Percentage							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES								
Total Ethnic Minorities ⁽²⁾	5.3%	5.5%	5.8% ^p	6.1% ^p	6.2% ^p	6.3% ^p	6.4% ^p	6.5% ^p
Officers								
Males	89.1%	88.7%	88.4% ^p	88.1% ^p	88.1% ^p	88.0% ^p	88.0% ^p	87.9% ^p
Females	10.9%	11.3%	11.6% ^p	11.9% ^p	11.9% ^p	12.0% ^p	12.0% ^p	12.1% ^p
Ethnic Minorities ⁽²⁾	2.4%	2.4%	2.5% ^p	2.5% ^p	2.5% ^p	2.6% ^p	2.6% ^p	2.6% ^{rp}
Other Ranks								
Males	91.3%	91.3%	91.2% ^p	91.1% ^p	91.0% ^p	91.1% ^p	91.1% ^p	91.1% ^p
Females	8.7%	8.7%	8.8% ^p	8.9% ^p	9.0% ^p	8.9% ^p	8.9% ^p	8.9% ^p
Ethnic Minorities ⁽²⁾	5.8%	6.2%	6.5% ^p	6.8% ^p	6.9% ^p	7.0% ^p	7.2% ^p	7.2% ^p
NAVAL SERVICE								
Total Ethnic Minorities ⁽²⁾	2.5%	2.6%	2.7%	3.1% ^p	3.1% ^p	3.1% ^p	3.2% ^p	3.3% ^p
Officers								
Males	91.4%	91.2%	91.0%	90.6% ^p	90.4% ^p	90.3% ^p	90.4% ^p	90.3% ^p
Females	8.6%	8.8%	9.0%	9.4% ^p	9.6% ^p	9.7% ^p	9.6% ^p	9.7% ^p
Ethnic Minorities ⁽²⁾	1.6%	1.6%	1.5%	1.5% ^p	1.5% ^p	1.6% ^p	1.6% ^p	1.6% ^p
Other Ranks								
Males	90.6%	90.6%	90.5%	90.4% ^p	90.4% ^p	90.4% ^p	90.4% ^p	90.5% ^p
Females	9.4%	9.4%	9.5%	9.6% ^p	9.6% ^p	9.6% ^p	9.6% ^p	9.5% ^p
Ethnic Minorities ⁽²⁾	2.7%	2.8%	3.0%	3.4% ^p	3.5% ^p	3.5% ^p	3.6% ^p	3.7% ^p
ARMY								
Total Ethnic Minorities ⁽²⁾	7.6%	8.0%	8.4% ^p	8.8% ^p	8.9% ^p	9.1% ^p	9.3% ^p	9.4% ^p
Officers								
Males	89.4%	89.2%	88.9% ^p	88.7% ^p	88.8% ^p	88.8% ^p	88.9% ^p	88.8% ^p
Females	10.6%	10.8%	11.1% ^p	11.3% ^p	11.2% ^p	11.2% ^p	11.1% ^p	11.2% ^p
Ethnic Minorities ⁽²⁾	2.8%	2.8%	2.9% ^p	3.0% ^p	3.1% ^p	3.1% ^p	3.1% ^p	3.1% ^{rp}
Other Ranks								
Males	93.0%	92.9%	92.8% ^p	92.7% ^p	92.7% ^p	92.7% ^p	92.7% ^p	92.7% ^p
Females	7.0%	7.1%	7.2% ^p	7.3% ^p	7.3% ^p	7.3% ^p	7.3% ^p	7.3% ^p
Ethnic Minorities ⁽²⁾	8.4%	8.8%	9.3% ^p	9.7% ^p	9.9% ^p	10.1% ^p	10.3% ^p	10.4% ^p
ROYAL AIR FORCE								
Total Ethnic Minorities ⁽²⁾	2.5%	2.4%	2.3%	2.2% ^p	2.2% ^p	2.2% ^p	2.2% ^p	2.2% ^p
Officers								
Males	86.9%	86.3%	85.7%	85.3% ^p	85.3% ^p	85.1% ^p	84.9% ^p	84.8% ^p
Females	13.1%	13.7%	14.3%	14.7% ^p	14.7% ^p	14.9% ^p	15.1% ^p	15.2% ^p
Ethnic Minorities ⁽²⁾	2.6%	2.5%	2.5%	2.4% ^p	2.5% ^p	2.5% ^p	2.5% ^p	2.6% ^p
Other Ranks								
Males	88.2%	88.0%	87.6%	87.3% ^p	87.2% ^p	87.2% ^p	87.2% ^p	87.0% ^p
Females	11.8%	12.0%	12.4%	12.7% ^p	12.8% ^p	12.8% ^p	12.8% ^p	13.0% ^p
Ethnic Minorities ⁽²⁾	2.4%	2.3%	2.2%	2.1% ^p	2.1% ^p	2.1% ^p	2.1% ^p	2.0% ^p

Source: DASA (Quad-Service)

1. UK Regular Forces includes all trained and untrained personnel. Gurkhas, Full Time Reserve personnel, and mobilised reservists are excluded.

2. Ethnicity figures are based on those with a known ethnic origin.

p denotes provisional.

rp The percentage of Army Officers from ethnic minorities at 1 April 2009 were revised from 3.0% to 3.1% on 23 June 2009.

Table 4 Gains to Trained Strength⁽¹⁾ of UK Regular Forces⁽²⁾ by sex and ethnic origin⁽³⁾

	Number							
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:					FY to 2009 31 Mar
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES	14,780	14,670^P	15,500^P	16,390^P	17,220^P	17,260^P	17,590^P	17,590^P
Total Ethnic Minorities ⁽³⁾
Officers	1,840	1,990^P	1,790^P	1,890^P	1,920^P	1,930^P	2,010^P	2,010^P
Males	1,550	1,690 ^P	1,500 ^P	1,610 ^P	1,640 ^P	1,690 ^P	1,740 ^P	1,740 ^P
Females	290	300 ^P	290 ^P	290 ^P	280 ^P	240 ^P	270 ^P	270 ^P
Ethnic Minorities ⁽³⁾
Other Ranks	12,940	12,670^P	13,700^P	14,500^P	15,300^P	15,330^P	15,580^P	15,580^P
Males	11,720	11,690 ^P	12,490 ^P	13,160 ^P	13,910 ^P	14,010 ^P	14,210 ^P	14,210 ^P
Females	1,210	980 ^P	1,210 ^P	1,330 ^P	1,390 ^P	1,320 ^P	1,370 ^P	1,370 ^P
Ethnic Minorities ⁽³⁾
NAVAL SERVICE	2,840	2,750^P	3,570^P	3,640^P	3,290^P	3,280^P	3,440^P	3,440^P
Total Ethnic Minorities ⁽³⁾
Officers	370	430^P	300^P	380^P	340^P	350^P	460^P	460^P
Males	320	380 ^P	260 ^P	330 ^P	290 ^P	300 ^P	400 ^P	400 ^P
Females	50	50 ^P	50 ^P	50 ^P	50 ^P	50 ^P	60 ^P	60 ^P
Ethnic Minorities ⁽³⁾
Other Ranks	2,470	2,320^P	3,270^P	3,270^P	2,950^P	2,940^P	2,980^P	2,980^P
Males	2,140	2,040 ^P	2,860 ^P	2,830 ^P	2,550 ^P	2,590 ^P	2,630 ^P	2,630 ^P
Females	330	280 ^P	410 ^P	440 ^P	400 ^P	350 ^P	350 ^P	350 ^P
Ethnic Minorities ⁽³⁾
ARMY	9,700	10,500^P	10,310^P	11,000^P	11,550^P	11,650^P	11,390^P	11,390^P
Total Ethnic Minorities ⁽³⁾
Officers	1,090	1,160^P	1,040^P	1,110^P	1,080^P	1,260^P	1,070^P	1,070^P
Males	930	1,000 ^P	900 ^P	960 ^P	950 ^P	1,130 ^P	970 ^P	970 ^P
Females	160	160 ^P	140 ^P	150 ^P	120 ^P	130 ^P	100 ^P	100 ^P
Ethnic Minorities ⁽³⁾
Other Ranks	8,610	9,350^P	9,260^P	9,890^P	10,470^P	10,390^P	10,310^P	10,310^P
Males	8,040	8,830 ^P	8,660 ^P	9,220 ^P	9,810 ^P	9,760 ^P	9,680 ^P	9,680 ^P
Females	570	520 ^P	610 ^P	670 ^P	660 ^P	620 ^P	640 ^P	640 ^P
Ethnic Minorities ⁽³⁾
ROYAL AIR FORCE	2,240	1,410	1,610^P	1,740^P	2,380^P	2,330^P	2,760^P	2,760^P
Total Ethnic Minorities ⁽³⁾
Officers	380	400	440^P	400^P	500^P	330^P	480^P	480^P
Males	310	310	340 ^P	320 ^P	390 ^P	270 ^P	380 ^P	380 ^P
Females	70	100	100 ^P	90 ^P	110 ^P	60 ^P	100 ^P	100 ^P
Ethnic Minorities ⁽³⁾
Other Ranks	1,860	1,010	1,170^P	1,340^P	1,880^P	2,000^P	2,280^P	2,280^P
Males	1,540	820	970 ^P	1,110 ^P	1,550 ^P	1,650 ^P	1,900 ^P	1,900 ^P
Females	320	180	200 ^P	220 ^P	330 ^P	350 ^P	380 ^P	380 ^P
Ethnic Minorities ⁽³⁾

Source: DASA (Quad-Service)

1. Gains to Trained Strength (GTS) represent those who are added to the trained strength, usually having just completed their training and thus transferring from the untrained strength. However, because of the nature of the data we draw from, this has had to be inferred by adding trained outflow to the net change in trained strength.

Personnel who have transferred from the untrained to trained strength and back again (or vice versa) within each quarter are excluded. Direct entries to the trained strength are included in GTS, such as trained re-entrants, professionally qualified officers (PQO) and certain FTRS in regular posts.

2. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised Reservists.

3. Ethnicity figures are not available at this time. This is because the GTS calculation includes varying proportions of known ethnic origin which could result in misleading figures

.. denotes data not available.

p denotes provisional.



Table 4a

Composition of the Gains to Trained Strength ⁽¹⁾ of UK Regular Forces ⁽²⁾

	Percentage							FY to 2009 31 Mar
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:		2008 30 Sep	2008 31 Dec	2009 31 Mar	
			2008 31 Mar	2008 30 Jun				
ALL SERVICES								
Total Ethnic Minorities ⁽³⁾
Officers								
Males	84.4%	84.7% ^p	83.7% ^p	84.8% ^p	85.2% ^p	87.4% ^p	86.5% ^p	86.5% ^p
Females	15.6%	15.3% ^p	16.3% ^p	15.2% ^p	14.8% ^p	12.6% ^p	13.5% ^p	13.5% ^p
Ethnic Minorities ⁽³⁾
Other Ranks								
Males	90.6%	92.2% ^p	91.1% ^p	90.8% ^p	90.9% ^p	91.4% ^p	91.2% ^p	91.2% ^p
Females	9.4%	7.8% ^p	8.9% ^p	9.2% ^p	9.1% ^p	8.6% ^p	8.8% ^p	8.8% ^p
Ethnic Minorities ⁽³⁾
NAVAL SERVICE								
Total Ethnic Minorities ⁽³⁾
Officers								
Males	86.1%	88.2% ^p	84.6% ^p	86.5% ^p	85.7% ^p	85.1% ^p	85.9% ^p	85.9% ^p
Females	13.9%	11.8% ^p	15.4% ^p	13.5% ^p	14.3% ^p	14.9% ^p	14.1% ^p	14.1% ^p
Ethnic Minorities ⁽³⁾
Other Ranks								
Males	86.6%	87.9% ^p	87.5% ^p	86.7% ^p	86.3% ^p	88.1% ^p	88.2% ^p	88.2% ^p
Females	13.4%	12.1% ^p	12.5% ^p	13.3% ^p	13.7% ^p	11.9% ^p	11.8% ^p	11.8% ^p
Ethnic Minorities ⁽³⁾
ARMY								
Total Ethnic Minorities ⁽³⁾
Officers								
Males	85.2%	86.4% ^p	86.2% ^p	86.6% ^p	88.6% ^p	89.5% ^p	90.4% ^p	90.4% ^p
Females	14.8%	13.6% ^p	13.8% ^p	13.4% ^p	11.4% ^p	10.5% ^p	9.6% ^p	9.6% ^p
Ethnic Minorities ⁽³⁾
Other Ranks								
Males	93.4%	94.5% ^p	93.5% ^p	93.2% ^p	93.7% ^p	94.0% ^p	93.8% ^p	93.8% ^p
Females	6.6%	5.5% ^p	6.5% ^p	6.8% ^p	6.3% ^p	6.0% ^p	6.2% ^p	6.2% ^p
Ethnic Minorities ⁽³⁾
ROYAL AIR FORCE								
Total Ethnic Minorities ⁽³⁾
Officers								
Males	80.7%	76.3%	77.3% ^p	78.4% ^p	77.6% ^p	82.0% ^p	78.6% ^p	78.6% ^p
Females	19.3%	23.7%	22.7% ^p	21.6% ^p	22.4% ^p	18.0% ^p	21.4% ^p	21.4% ^p
Ethnic Minorities ⁽³⁾
Other Ranks								
Males	82.9%	81.7%	82.9% ^p	83.1% ^p	82.6% ^p	82.7% ^p	83.4% ^p	83.4% ^p
Females	17.1%	18.3%	17.1% ^p	16.9% ^p	17.4% ^p	17.3% ^p	16.6% ^p	16.6% ^p
Ethnic Minorities ⁽³⁾

Source: DASA (Quad-Service)

- Gains to Trained Strength (GTS) represent those who are added to the trained strength, usually having just completed their training and thus transferring from the untrained strength. However, because of the nature of the data we draw from, this has had to be inferred by adding trained outflow to the net change in trained strength.
Personnel who have transferred from the untrained to trained strength and back again (or vice versa) within each quarter are excluded. Direct entries to the trained strength are included in GTS, such as trained re-entrants, professionally qualified officers (PQO) and certain FTRS in regular posts.
 - UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.
 - Ethnicity figures are not available at this time. This is because the GTS calculation includes varying proportions of known ethnic origin which could result in misleading figures
- .. denotes data not available.
p denotes provisional.

Table 5 Intake to the Untrained Strength of UK Regular Forces ⁽¹⁾ by sex and ethnic origin ⁽²⁾

	Number							
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:					FY to 2009 31 Mar
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES	17,810	19,260^P	20,910^P	21,470^P	21,530^P	21,670^P	22,620^P	22,620^P
Total Ethnic Minorities ⁽²⁾	939	..	..	..	..	..	..	..
Full coverage estimate	960	..	..	..	..	..	..	..
Officers	1,600	1,640^P	1,910^P	1,950^P	1,940^P	1,820^P	1,950^P	1,950^P
Males	1,330	1,350 ^P	1,580 ^P	1,600 ^P	1,590 ^P	1,510 ^P	1,620 ^P	1,620 ^P
Females	270	280 ^P	330 ^P	350 ^P	340 ^P	310 ^P	330 ^P	330 ^P
Ethnic Minorities ⁽²⁾	36	..	..	..	..	..	..	..
Full coverage estimate	40	..	..	..	..	..	..	..
Other Ranks	16,210	17,630^P	19,000^P	19,530^P	19,600^P	19,860^P	20,670^P	20,670^P
Males	14,820	16,040 ^P	17,260 ^P	17,800 ^P	17,930 ^P	18,140 ^P	18,870 ^P	18,870 ^P
Females	1,390	1,590 ^P	1,750 ^P	1,730 ^P	1,660 ^P	1,720 ^P	1,800 ^P	1,800 ^P
Ethnic Minorities ⁽²⁾	903	..	..	1,486 ^P	1,525 ^P	1,582 ^P	1,699 ^P	1,699 ^P
Full coverage estimate	920	..	..	1,800 ^P	1,730 ^P	1,770 ^P	1,810 ^P	1,810 ^P
NAVAL SERVICE	3,870	3,780^P	4,000^P	4,030^P	4,040^P	4,020^P	4,210^P	4,210^P
Total Ethnic Minorities ⁽²⁾	123	..	..	171 ^P	154 ^P	170 ^P	186 ^P	186 ^P
Full coverage estimate	140	..	..	270 ^P	210 ^P	220 ^P	220 ^P	220 ^P
Officers	440	400^P	420^P	420^P	410^P	430^P	380^P	380^P
Males	380	350 ^P	370 ^P	350 ^P	350 ^P	370 ^P	330 ^P	330 ^P
Females	60	50 ^P	50 ^P	70 ^P	60 ^P	60 ^P	50 ^P	50 ^P
Ethnic Minorities ⁽²⁾	8	..	8 ^P	11 ^P	9 ^P	9 ^P	9 ^P	9 ^P
Full coverage estimate	10	..	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P
Other Ranks	3,430	3,380^P	3,580^P	3,620^P	3,630^P	3,600^P	3,830^P	3,830^P
Males	3,040	2,970 ^P	3,160 ^P	3,210 ^P	3,260 ^P	3,240 ^P	3,450 ^P	3,450 ^P
Females	390	410 ^P	420 ^P	410 ^P	380 ^P	360 ^P	380 ^P	380 ^P
Ethnic Minorities ⁽²⁾	115	..	..	160 ^P	145 ^P	161 ^P	177 ^P	177 ^P
Full coverage estimate	130	..	..	250 ^P	200 ^P	210 ^P	210 ^P	210 ^P
ARMY	12,360	13,700^P	13,840^P	13,960^P	13,660^P	13,650^P	13,840^P	13,840^P
Total Ethnic Minorities ⁽²⁾	789	1,068 ^P	..	..	..	..	..	..
Full coverage estimate	790	1,090 ^P	..	..	..	..	..	..
Officers	730	810^P	990^P	1,040^P	960^P	880^P	890^P	890^P
Males	630	670 ^P	820 ^P	850 ^P	800 ^P	740 ^P	750 ^P	750 ^P
Females	100	140 ^P	170 ^P	190 ^P	160 ^P	130 ^P	140 ^P	140 ^P
Ethnic Minorities ⁽²⁾	21	29 ^P	..	..	..	..	..	..
Full coverage estimate	20	30 ^P	..	..	..	..	..	..
Other Ranks	11,620	12,890^P	12,840^P	12,920^P	12,700^P	12,780^P	12,950^P	12,950^P
Males	10,820	11,970 ^P	11,910 ^P	12,040 ^P	11,870 ^P	11,900 ^P	12,100 ^P	12,100 ^P
Females	800	920 ^P	930 ^P	870 ^P	830 ^P	880 ^P	850 ^P	850 ^P
Ethnic Minorities ⁽²⁾	768	1,039 ^P	1,161 ^P	1,281 ^P	1,321 ^P	1,347 ^P	1,444 ^P	1,444 ^P
Full coverage estimate	770	1,060 ^P	1,400 ^P	1,500 ^P	1,470 ^P	1,470 ^P	1,510 ^P	1,510 ^P
ROYAL AIR FORCE	1,580	1,790	3,070^P	3,480^P	3,830^P	4,000^P	4,570^P	4,570^P
Total Ethnic Minorities ⁽²⁾	27	..	50 ^P	53 ^P	73 ^P	86 ^P	102 ^P	102 ^P
Full coverage estimate	30	..	60 ^P	60 ^P	80 ^P	90 ^P	110 ^P	110 ^P
Officers	430	430	500^P	480^P	560^P	510^P	680^P	680^P
Males	310	330	390 ^P	390 ^P	440 ^P	390 ^P	540 ^P	540 ^P
Females	110	100	100 ^P	90 ^P	120 ^P	120 ^P	140 ^P	140 ^P
Ethnic Minorities ⁽²⁾	7	..	7 ^P	8 ^P	14 ^P	12 ^P	24 ^P	24 ^P
Full coverage estimate	10	..	10 ^P	10 ^P	10 ^P	10 ^P	20 ^P	20 ^P
Other Ranks	1,150	1,360	2,580^P	3,000^P	3,270^P	3,490^P	3,890^P	3,890^P
Males	960	1,090	2,180 ^P	2,540 ^P	2,810 ^P	3,010 ^P	3,320 ^P	3,320 ^P
Females	190	270	400 ^P	450 ^P	460 ^P	480 ^P	570 ^P	570 ^P
Ethnic Minorities ⁽²⁾	20	17	43 ^P	45 ^P	59 ^P	74 ^P	78 ^P	78 ^P
Full coverage estimate	20	20	50 ^P	50 ^P	70 ^P	80 ^P	80 ^P	80 ^P

Source: DASA (Quad-Service)

- UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.
Officer figures include intake from the ranks and re-entrants.
Fluctuations in intake reflect changes in recruiting targets as well as the degree of success in meeting them.
- Ethnicity figures are based on those with a known ethnic origin. Full coverage estimates show the number of ethnic minorities that would be expected if ethnicity were known for all personnel. Where more than 40% of ethnicity data are unknown - figures are suppressed to reduce the possibility of presenting misleading information.
Figures include those recruited overseas and cannot be compared to ethnic monitoring recruitment targets for UK nationals.
Ethnic Minorities intake figures for 2005/06 exclude Fijians. From April 2006 nobody has been excluded.
.. denotes data not available.
p denotes provisional.



Table 5a

Composition of Intake to the Untrained Strength of UK Regular Forces ⁽¹⁾

			Percentage					
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:		2008	2008	2009	FY to 2009
			2008	2008	2008	2008	2009	2009
			31 Mar	30 Jun	30 Sep	31 Dec	31 Mar	31 Mar
ALL SERVICES								
Total Ethnic Minorities ⁽²⁾	5.5%	..	..	..	..	..	..	..
Officers								
Males	82.9%	82.6% ^p	82.9% ^p	81.9% ^p	82.4% ^p	83.0% ^p	83.3% ^p	83.3% ^p
Females	17.1%	17.4% ^p	17.1% ^p	18.1% ^p	17.6% ^p	17.0% ^p	16.7% ^p	16.7% ^p
Ethnic Minorities ⁽²⁾	2.4%	..	..	..	..	..	..	..
Other Ranks								
Males	91.4%	91.0% ^p	90.8% ^p	91.1% ^p	91.5% ^p	91.4% ^p	91.3% ^p	91.3% ^p
Females	8.6%	9.0% ^p	9.2% ^p	8.9% ^p	8.5% ^p	8.6% ^p	8.7% ^p	8.7% ^p
Ethnic Minorities ⁽²⁾	5.8%	..	..	9.3% ^p	9.1% ^p	9.1% ^p	8.9% ^p	8.9% ^p
NAVAL SERVICE								
Total Ethnic Minorities ⁽²⁾	3.7%	..	..	6.1% ^p	5.2% ^p	5.6% ^p	5.4% ^p	5.4% ^p
Officers								
Males	87.1%	87.5% ^p	87.1% ^p	84.2% ^p	84.5% ^p	86.2% ^p	87.8% ^p	87.8% ^p
Females	12.9%	12.5% ^p	12.9% ^p	15.8% ^p	15.5% ^p	13.8% ^p	12.2% ^p	12.2% ^p
Ethnic Minorities ⁽²⁾	2.0%	..	2.4% ^p	3.0% ^p	2.4% ^p	2.4% ^p	2.8% ^p	2.8% ^p
Other Ranks								
Males	88.5%	87.9% ^p	88.3% ^p	88.7% ^p	89.7% ^p	90.0% ^p	90.1% ^p	90.1% ^p
Females	11.5%	12.1% ^p	11.7% ^p	11.3% ^p	10.3% ^p	10.3% ^p	9.9% ^p	9.9% ^p
Ethnic Minorities ⁽²⁾	3.9%	..	..	6.6% ^p	5.6% ^p	6.1% ^p	5.7% ^p	5.7% ^p
ARMY								
Total Ethnic Minorities ⁽²⁾	6.4%	8.0% ^p	..	..	..	..	..	..
Officers								
Males	86.0%	82.9% ^p	82.8% ^p	81.4% ^p	83.7% ^p	84.8% ^p	84.3% ^p	84.3% ^p
Females	14.0%	17.1% ^p	17.2% ^p	18.6% ^p	16.3% ^p	15.2% ^p	15.7% ^p	15.7% ^p
Ethnic Minorities ⁽²⁾	2.9%	3.6% ^p	..	..	..	..	..	..
Other Ranks								
Males	93.1%	92.9% ^p	92.8% ^p	93.3% ^p	93.5% ^p	93.2% ^p	93.4% ^p	93.4% ^p
Females	6.9%	7.1% ^p	7.2% ^p	6.7% ^p	6.5% ^p	6.8% ^p	6.6% ^p	6.6% ^p
Ethnic Minorities ⁽²⁾	6.7%	8.2% ^p	11.0% ^p	11.7% ^p	11.6% ^p	11.6% ^p	11.7% ^p	11.7% ^p
ROYAL AIR FORCE								
Total Ethnic Minorities ⁽²⁾	1.8%	..	1.9% ^p	1.8% ^p	2.2% ^p	2.4% ^p	2.4% ^p	2.4% ^p
Officers								
Males	73.2%	77.4%	79.6% ^p	81.0% ^p	78.6% ^p	77.3% ^p	79.4% ^p	79.4% ^p
Females	26.8%	22.6%	20.4% ^p	19.0% ^p	21.4% ^p	22.7% ^p	20.6% ^p	20.6% ^p
Ethnic Minorities ⁽²⁾	1.7%	..	1.5% ^p	1.8% ^p	2.6% ^p	2.4% ^p	3.6% ^p	3.6% ^p
Other Ranks								
Males	83.2%	80.3%	84.6% ^p	84.9% ^p	85.9% ^p	86.2% ^p	85.3% ^p	85.3% ^p
Females	16.8%	19.7%	15.4% ^p	15.1% ^p	14.1% ^p	13.8% ^p	14.7% ^p	14.7% ^p
Ethnic Minorities ⁽²⁾	1.8%	1.7%	1.9% ^p	1.8% ^p	2.1% ^p	2.4% ^p	2.2% ^p	2.2% ^p

Source: DASA (Quad-Service)

1. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.

Officer figures include intake from the ranks and re-entrants.

Fluctuations in intake reflect changes in recruiting targets as well as the degree of success in meeting them.

2. Ethnic minorities are calculated as a percentage of those personnel for whom we hold a record of ethnic origin, i.e. excluding those of unspecified ethnic origin. Where more than 40% of ethnicity data are unknown - figures are suppressed to reduce the possibility of presenting misleading information.

Figures include those recruited overseas and cannot be compared to ethnic monitoring recruitment targets for UK nationals.

Ethnic Minorities intake figures for 2005/06 exclude Fijians. From April 2006 nobody has been excluded.

.. denotes data not available.

p denotes provisional.

Table 6 Outflow from the Trained Strength of UK Regular Forces ⁽¹⁾ by sex and ethnic origin ⁽²⁾

	Number							
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:				FY to 2009	
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES	19,240	20,060^p	19,790^p	19,250^p	19,140^p	18,570^p	17,970^p	17,970^p
Total Ethnic Minorities ⁽²⁾	673	845 ^p	1,166 ^p	1,154 ^p	1,088 ^p	1,027 ^p	1,011 ^p	1,011 ^p
Full coverage estimate	730	900 ^p	1,230 ^p	1,210 ^p	1,140 ^p	1,080 ^p	1,060 ^p	1,060 ^p
Officers	2,090	2,320^p	2,370^p	2,360^p	2,240^p	2,160^p	2,150^p	2,150^p
Males	1,890	2,090 ^p	2,100 ^p	2,080 ^p	1,980 ^p	1,920 ^p	1,900 ^p	1,900 ^p
Females	200	220 ^p	270 ^p	280 ^p	260 ^p	240 ^p	250 ^p	250 ^p
Ethnic Minorities ⁽²⁾	54	45 ^p	72 ^p	68 ^p	51 ^p	54 ^p	73 ^p	73 ^p
Full coverage estimate	60	50 ^p	80 ^p	70 ^p	50 ^p	60 ^p	80 ^p	80 ^p
Other Ranks	17,150	17,740^p	17,420^p	16,890^p	16,900^p	16,420^p	15,820^p	15,820^p
of which outflow to officer	500	510 ^p	590 ^p	630 ^p	..	..	..	..
Males	15,740	16,340 ^p	16,030 ^p	15,480 ^p	15,470 ^p	15,010 ^p	14,490 ^p	14,490 ^p
of which outflow to officer	460	480 ^p	520 ^p	560 ^p	..	..	..	..
Females	1,410	1,400 ^p	1,390 ^p	1,410 ^p	1,440 ^p	1,410 ^p	1,330 ^p	1,330 ^p
of which outflow to officer	40	30 ^p	60 ^p	80 ^p	..	..	..	..
Ethnic Minorities ⁽²⁾	619	800 ^p	1,094 ^p	1,086 ^p	1,037 ^p	973 ^p	938 ^p	938 ^p
of which outflow to officer	24	17 ^p	17 ^p	10 ^p	..	..	..	..
Full coverage estimate	670	850 ^p	1,150 ^p	1,140 ^p	1,080 ^p	1,020 ^p	980 ^p	980 ^p
NAVAL SERVICE	3,380	3,300^p	3,380^p	3,460^p	3,510^p	3,660^p	3,580^p	3,580^p
Total Ethnic Minorities ⁽²⁾	84	73 ^p	77 ^p	79 ^p	81 ^p	83 ^p	84 ^p	84 ^p
Full coverage estimate	90	80 ^p	80 ^p	80 ^p	80 ^p	90 ^p	90 ^p	90 ^p
Officers	430	400^p	480^p	490^p	440^p	450^p	440^p	440^p
Males	400	370 ^p	440 ^p	450 ^p	410 ^p	410 ^p	390 ^p	390 ^p
Females	30	30 ^p	40 ^p	40 ^p	40 ^p	40 ^p	40 ^p	40 ^p
Ethnic Minorities ⁽²⁾	7	9 ^p	10 ^p	9 ^p	12 ^p	12 ^p	10 ^p	10 ^p
Full coverage estimate	10	10 ^p	10 ^p	10 ^p	10 ^p	10 ^p	10 ^p	10 ^p
Other Ranks	2,940	2,900^p	2,900^p	2,970^p	3,070^p	3,210^p	3,140^p	3,140^p
of which outflow to officer	80	90 ^p	100 ^p	100 ^p	120 ^p	150 ^p	170 ^p	170 ^p
Males	2,590	2,540 ^p	2,580 ^p	2,640 ^p	2,730 ^p	2,850 ^p	2,800 ^p	2,800 ^p
of which outflow to officer	70	80 ^p	90 ^p	90 ^p	110 ^p	140 ^p	150 ^p	150 ^p
Females	360	360 ^p	330 ^p	330 ^p	340 ^p	360 ^p	350 ^p	350 ^p
of which outflow to officer	10	- ^p	10 ^p	10 ^p	10 ^p	10 ^p	20 ^p	20 ^p
Ethnic Minorities ⁽²⁾	77	64 ^p	67 ^p	70 ^p	69 ^p	71 ^p	74 ^p	74 ^p
of which outflow to officer	1	- ^p	- ^p	- ^p	1 ^p	1 ^p	2 ^p	2 ^p
Full coverage estimate	80	70 ^p	70 ^p	70 ^p	70 ^p	70 ^p	80 ^p	80 ^p
ARMY ⁽³⁾	11,400	11,940^p	11,840^p	11,670^p	11,510^p	11,100^p	10,620^p	10,620^p
Total Ethnic Minorities ⁽²⁾	461	659 ^p	968 ^p	965 ^p	902 ^p	856 ^p	840 ^p	840 ^p
Full coverage estimate	500	700 ^p	1,010 ^p	1,010 ^p	940 ^p	900 ^p	880 ^p	880 ^p
Officers	980	1,110^p	1,160^p	1,180^p	1,150^p	1,080^p	1,120^p	1,120^p
Males	880	1,010 ^p	1,030 ^p	1,040 ^p	1,020 ^p	960 ^p	980 ^p	980 ^p
Females	90	100 ^p	130 ^p	140 ^p	130 ^p	120 ^p	130 ^p	130 ^p
Ethnic Minorities ⁽²⁾	24	21 ^p	36 ^p	41 ^p	25 ^p	29 ^p	53 ^p	53 ^p
Full coverage estimate	30	20 ^p	40 ^p	40 ^p	30 ^p	30 ^p	60 ^p	60 ^p
Other Ranks	10,420	10,830^p	10,680^p	10,490^p	10,360^p	10,010^p	9,510^p	9,510^p
of which outflow to officer	340	360 ^p	360 ^p	360 ^p	380 ^p	360 ^p	380 ^p	380 ^p
Males	9,790	10,210 ^p	10,050 ^p	9,830 ^p	9,690 ^p	9,370 ^p	8,940 ^p	8,940 ^p
of which outflow to officer	320	340 ^p	330 ^p	320 ^p	340 ^p	340 ^p	360 ^p	360 ^p
Females	630	620 ^p	620 ^p	660 ^p	660 ^p	640 ^p	570 ^p	570 ^p
of which outflow to officer	20	20 ^p	30 ^p	40 ^p	40 ^p	30 ^p	20 ^p	20 ^p
Ethnic Minorities ⁽²⁾	437	638 ^p	932 ^p	924 ^p	877 ^p	827 ^p	787 ^p	787 ^p
of which outflow to officer	21	14 ^p	13 ^p	6 ^p	5 ^p	5 ^p	7 ^p	7 ^p
Full coverage estimate	480	680 ^p	980 ^p	970 ^p	920 ^p	870 ^p	830 ^p	830 ^p
ROYAL AIR FORCE	4,470	4,820^p	4,570^p	4,120^p	4,120^p	3,820^p	3,770^p	3,770^p
Total Ethnic Minorities ⁽²⁾	128	113	121 ^p	110 ^p	105 ^p	88 ^p	87 ^p	87 ^p
Full coverage estimate	140	120	130 ^p	120 ^p	110 ^p	100 ^p	90 ^p	90 ^p
Officers	690	810^p	730^p	690^p	650^p	620^p	600^p	600^p
Males	610	720	630 ^p	590 ^p	560 ^p	550 ^p	520 ^p	520 ^p
Females	80	90	100 ^p	100 ^p	90 ^p	80 ^p	80 ^p	80 ^p
Ethnic Minorities ⁽²⁾	23	15	26 ^p	18 ^p	14 ^p	13 ^p	10 ^p	10 ^p
Full coverage estimate	20	20	30 ^p	20 ^p	20 ^p	10 ^p	10 ^p	10 ^p
Other Ranks	3,780	4,010^p	3,840^p	3,430^p	3,480^p	3,190^p	3,160^p	3,160^p
of which outflow to officer	80	70	120 ^p	180 ^p	..	..	..	..
Males	3,360	3,600	3,400 ^p	3,010 ^p	3,040 ^p	2,780 ^p	2,750 ^p	2,750 ^p
of which outflow to officer	70	80	100 ^p	140 ^p	..	..	..	..
Females	430	410	440 ^p	420 ^p	440 ^p	410 ^p	410 ^p	410 ^p
of which outflow to officer	20	10	20 ^p	30 ^p	..	..	..	..
Ethnic Minorities ⁽²⁾	105	98	95 ^p	92 ^p	91 ^p	75 ^p	77 ^p	77 ^p
of which outflow to officer	2	3	4 ^p	4 ^p	..	..	..	..
Full coverage estimate	120	110	100 ^p	100 ^p	100 ^p	80 ^p	80 ^p	80 ^p

Source: DASA (Quad-Service)

- UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.
 - Ethnicity figures are based on those with a known ethnic origin. Full coverage estimates show the number of ethnic minorities that would be expected if ethnicity were known for all personnel.
- denotes zero or rounded to zero.
p denotes provisional.
... denotes data not available.

Table 6a Composition of Outflow from the Trained Strength of UK Regular Forces ⁽¹⁾

			Percentage					FY to 2009 31 Mar
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:					
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES								
Total Ethnic Minorities	3.8%	4.5% ^p	6.2% ^p	6.3% ^p	6.0% ^p	5.8% ^p	5.9% ^p	5.9% ^p
Officers								
Males	90.4%	90.3% ^p	88.7% ^p	88.1% ^p	88.6% ^p	88.9% ^p	88.3% ^p	88.3% ^p
Females	9.6%	9.7% ^p	11.3% ^p	11.9% ^p	11.4% ^p	11.1% ^p	11.7% ^p	11.7% ^p
Ethnic Minorities	2.8%	2.1% ^p	3.2% ^p	3.1% ^p	2.4% ^p	2.7% ^p	3.6% ^p	3.6% ^p
Other Ranks ⁽²⁾								
<i>of which outflow to officer</i>	2.9%	2.9% ^p	3.4% ^p	3.8% ^p	..	..	..	..
Males	91.8%	92.1% ^p	92.0% ^p	91.6% ^p	91.5% ^p	91.4% ^p	91.6% ^p	91.6% ^p
<i>of which outflow to officer</i>	2.9%	3.0% ^p	3.3% ^p	3.6% ^p	..	..	..	..
Females	8.2%	7.9% ^p	8.0% ^p	8.4% ^p	8.5% ^p	8.6% ^p	8.4% ^p	8.4% ^p
<i>of which outflow to officer</i>	3.0%	2.1% ^p	4.5% ^p	5.4% ^p	..	..	..	..
Ethnic Minorities ⁽²⁾	3.9%	4.8% ^p	6.6% ^p	6.8% ^p	6.4% ^p	6.2% ^p	6.2% ^p	6.2% ^p
<i>of which outflow to officer</i>	3.9%	2.1% ^p	1.6% ^p	0.9% ^p	..	..	..	..
NAVAL SERVICE								
Total Ethnic Minorities	2.6%	2.3% ^p	2.3% ^p	2.3% ^p	2.4% ^p	2.3% ^p	2.4% ^p	2.4% ^p
Officers								
Males	92.6%	92.0% ^p	91.6% ^p	91.6% ^p	91.2% ^p	90.7% ^p	89.9% ^p	89.9% ^p
Females	7.4%	8.0% ^p	8.4% ^p	8.4% ^p	8.8% ^p	9.3% ^p	10.1% ^p	10.1% ^p
Ethnic Minorities	1.7%	2.3% ^p	2.2% ^p	1.9% ^p	2.7% ^p	2.7% ^p	2.4% ^p	2.4% ^p
Other Ranks								
<i>of which outflow to officer</i>	2.5%	3.0% ^p	3.5% ^p	3.3% ^p	4.0% ^p	4.7% ^p	5.3% ^p	5.3% ^p
Males	87.9%	87.5% ^p	88.7% ^p	88.9% ^p	89.0% ^p	88.8% ^p	89.0% ^p	89.0% ^p
<i>of which outflow to officer</i>	2.6%	3.4% ^p	3.6% ^p	3.3% ^p	4.0% ^p	4.8% ^p	5.4% ^p	5.4% ^p
Females	12.1%	12.5% ^p	11.3% ^p	11.1% ^p	11.0% ^p	11.2% ^p	11.0% ^p	11.0% ^p
<i>of which outflow to officer</i>	2.0%	0.8% ^p	2.4% ^p	3.3% ^p	3.8% ^p	3.9% ^p	4.3% ^p	4.3% ^p
Ethnic Minorities	2.7%	2.3% ^p	2.4% ^p	2.4% ^p	2.3% ^p	2.3% ^p	2.4% ^p	2.4% ^p
<i>of which outflow to officer</i>	1.3%	- ^p	- ^p	- ^p	1.4% ^p	2.8% ^p	2.7% ^p	2.7% ^p
ARMY								
Total Ethnic Minorities	4.4%	5.9% ^p	8.6% ^p	8.6% ^p	8.2% ^p	8.1% ^p	8.3% ^p	8.3% ^p
Officers								
Males	90.7%	90.6% ^p	88.9% ^p	88.3% ^p	88.8% ^p	88.7% ^p	88.3% ^p	88.3% ^p
Females	9.3%	9.4% ^p	11.1% ^p	11.7% ^p	11.2% ^p	11.3% ^p	11.7% ^p	11.7% ^p
Ethnic Minorities	2.7%	2.0% ^p	3.3% ^p	3.7% ^p	2.3% ^p	2.8% ^p	5.0% ^p	5.0% ^p
Other Ranks ⁽²⁾								
<i>of which outflow to officer</i>	3.3%	3.3% ^p	3.4% ^p	3.4% ^p	3.6% ^p	3.6% ^p	4.0% ^p	4.0% ^p
Males	94.0%	94.3% ^p	94.2% ^p	93.7% ^p	93.6% ^p	93.6% ^p	94.0% ^p	94.0% ^p
<i>of which outflow to officer</i>	3.3%	3.4% ^p	3.3% ^p	3.3% ^p	3.5% ^p	3.6% ^p	4.0% ^p	4.0% ^p
Females	6.0%	5.7% ^p	5.8% ^p	6.3% ^p	6.4% ^p	6.4% ^p	6.0% ^p	6.0% ^p
<i>of which outflow to officer</i>	3.3%	2.6% ^p	5.3% ^p	5.3% ^p	5.3% ^p	4.1% ^p	3.9% ^p	3.9% ^p
Ethnic Minorities	4.6%	6.3% ^p	9.1% ^p	9.2% ^p	8.8% ^p	8.6% ^p	8.7% ^p	8.7% ^p
<i>of which outflow to officer</i>	4.8%	2.2% ^p	1.4% ^p	0.6% ^p	0.6% ^p	0.6% ^p	0.9% ^p	0.9% ^p
ROYAL AIR FORCE								
Total Ethnic Minorities	3.2%	2.6%	2.9% ^p	2.9% ^p	2.8% ^p	2.5% ^p	2.5% ^p	2.5% ^p
Officers								
Males	88.8%	89.1%	86.6% ^p	85.1% ^p	86.6% ^p	87.9% ^p	87.2% ^p	87.2% ^p
Females	11.2%	10.9%	13.4% ^p	14.9% ^p	13.4% ^p	12.1% ^p	12.8% ^p	12.8% ^p
Ethnic Minorities	3.6%	2.0%	3.9% ^p	2.9% ^p	2.4% ^p	2.4% ^p	1.9% ^p	1.9% ^p
Other Ranks								
<i>of which outflow to officer</i>	2.1%	1.7%	3.2% ^p	5.1% ^p	..	..	..	..
Males	88.7%	89.7%	88.6% ^p	87.7% ^p	87.5% ^p	87.2% ^p	87.0% ^p	87.0% ^p
<i>of which outflow to officer</i>	2.0%	1.6%	3.0% ^p	4.8% ^p	..	..	..	..
Females	11.3%	10.3%	11.4% ^p	12.3% ^p	12.5% ^p	12.8% ^p	13.0% ^p	13.0% ^p
<i>of which outflow to officer</i>	3.5%	2.7%	5.0% ^p	7.4% ^p	..	..	..	..
Ethnic Minorities	3.1%	2.7%	2.7% ^p	2.9% ^p	2.8% ^p	2.5% ^p	2.6% ^p	2.6% ^p
<i>of which outflow to officer</i>	1.9%	3.1%	4.2% ^p	4.3% ^p	..	..	..	..

Source: DASA (Quad-Service)

- UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.
 - Total outflow figures include personnel removed from the strength having been declared Long Term Absentee (LTA). DASA has identified discrepancies in identifying LTA personnel and have adjusted the Outflow of Army Other Ranks from the 12 months ending 31 March 2007.
- denotes zero or rounded to zero.
p denotes provisional.
.. denotes data not available.

Table 7

Outflow to Civil Life from the Untrained Strength of UK Regular Forces⁽¹⁾ by sex and ethnic origin⁽²⁾

	Number							
	Financial	Financial	12-Months Ending:					FY to
	Year	Year	2008	2008	2008	2008	2009	2009
	2005/06	2006/07	31 Mar	30 Jun	30 Sep	31 Dec	31 Mar	31 Mar
ALL SERVICES	5,190	6,340^P	6,650^P	6,900^P	6,730^P	6,150^P	5,760^P	5,760^P
Total Ethnic Minorities ⁽²⁾	..	212 ^P	..	..	..	..	..	..
Full coverage estimate	..	220 ^P	..	..	..	..	..	..
Officers	220	370^P	480^P	500^P	460^P	370^P	320^P	320^P
Males	170	300 ^P	400 ^P	410 ^P	380 ^P	300 ^P	270 ^P	270 ^P
Females	40	70 ^P	80 ^P	80 ^P	80 ^P	60 ^P	60 ^P	60 ^P
Ethnic Minorities ⁽²⁾	..	6 ^P	..	..	..	..	..	..
Full coverage estimate	..	10 ^P	..	..	..	..	..	..
Other Ranks	4,980	5,980^P	6,170^P	6,410^P	6,260^P	5,780^P	5,440^P	5,440^P
Males	4,610	5,480 ^P	5,660 ^P	5,880 ^P	5,740 ^P	5,310 ^P	5,020 ^P	5,020 ^P
Females	370	500 ^P	510 ^P	530 ^P	530 ^P	470 ^P	420 ^P	420 ^P
Ethnic Minorities ⁽²⁾	155	206 ^P	..	..	..	224 ^P	216 ^P	216 ^P
Full coverage estimate	160	220 ^P	..	..	..	260 ^P	240 ^P	240 ^P
NAVAL SERVICE	1,180	1,120^P	1,230^P	1,250^P	1,220^P	1,180^P	1,180^P	1,180^P
Total Ethnic Minorities ⁽²⁾	33	21 ^P	..	..	46 ^P	36 ^P	39 ^P	39 ^P
Full coverage estimate	40	30 ^P	..	..	70 ^P	50 ^P	50 ^P	50 ^P
Officers	90	100^P	120^P	110^P	100^P	110^P	110^P	110^P
Males	80	80 ^P	110 ^P	110 ^P	100 ^P	100 ^P	100 ^P	100 ^P
Females	10	20 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P
Ethnic Minorities ⁽²⁾	3	1 ^P	1 ^P	1 ^P	1 ^P	- ^P	2 ^P	2 ^P
Full coverage estimate	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	1,100	1,020^P	1,110^P	1,140^P	1,120^P	1,070^P	1,070^P	1,070^P
Males	1,000	940 ^P	1,000 ^P	1,030 ^P	1,010 ^P	970 ^P	980 ^P	980 ^P
Females	90	80 ^P	110 ^P	110 ^P	100 ^P	100 ^P	80 ^P	80 ^P
Ethnic Minorities ⁽²⁾	30	20 ^P	..	..	45 ^P	36 ^P	37 ^P	37 ^P
Full coverage estimate	40	30 ^P	..	..	70 ^P	50 ^P	50 ^P	50 ^P
ARMY	3,760	4,890^P	4,840^P	4,860^P	4,580^P	4,120^P	3,740^P	3,740^P
Total Ethnic Minorities ⁽²⁾	127	188 ^P	..	..	..	..	..	..
Full coverage estimate	130	190 ^P	..	..	..	..	..	..
Officers	90	210^P	330^P	340^P	320^P	210^P	160^P	160^P
Males	70	170 ^P	270 ^P	270 ^P	260 ^P	170 ^P	130 ^P	130 ^P
Females	20	40 ^P	60 ^P	60 ^P	60 ^P	40 ^P	30 ^P	30 ^P
Ethnic Minorities ⁽²⁾	7	4 ^P	..	..	..	..	..	..
Full coverage estimate	10	- ^P	..	..	..	..	..	..
Other Ranks	3,660	4,680^P	4,510^P	4,520^P	4,260^P	3,910^P	3,570^P	3,570^P
Males	3,430	4,320 ^P	4,190 ^P	4,200 ^P	3,960 ^P	3,640 ^P	3,340 ^P	3,340 ^P
Females	240	360 ^P	320 ^P	320 ^P	300 ^P	270 ^P	230 ^P	230 ^P
Ethnic Minorities ⁽²⁾	120	184 ^P	201 ^P	199 ^P	187 ^P	182 ^P	172 ^P	172 ^P
Full coverage estimate	120	180 ^P	230 ^P	230 ^P	220 ^P	200 ^P	190 ^P	190 ^P
ROYAL AIR FORCE	250	330	590^P	790^P	930^P	860^P	850^P	850^P
Total Ethnic Minorities ⁽²⁾	..	3	6 ^P	..	..	6 ^P	7 ^P	7 ^P
Full coverage estimate	..	-	10 ^P	..	..	10 ^P	10 ^P	10 ^P
Officers	30	50	30^P	40^P	40^P	50^P	50^P	50^P
Males	20	40	20 ^P	30 ^P	30 ^P	40 ^P	40 ^P	40 ^P
Females	10	10	10 ^P	10 ^P	10 ^P	20 ^P	20 ^P	20 ^P
Ethnic Minorities ⁽²⁾	..	1	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Full coverage estimate	..	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	220	280	560^P	750^P	890^P	810^P	800^P	800^P
Males	180	220	470 ^P	640 ^P	760 ^P	700 ^P	700 ^P	700 ^P
Females	40	60	90 ^P	110 ^P	120 ^P	110 ^P	100 ^P	100 ^P
Ethnic Minorities ⁽²⁾	5	2	6 ^P	..	..	6 ^P	7 ^P	7 ^P
Full coverage estimate	10	-	10 ^P	..	..	10 ^P	10 ^P	10 ^P

Source: DASA (Quad-Service)

1. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.

2. Ethnicity figures are based on those with a known ethnic origin. Full coverage estimates show the number of ethnic minorities that would be expected if ethnicity were known for all personnel. Where more than 40% of ethnicity data are unknown - figures are suppressed to reduce the possibility of presenting misleading information.

.. denotes data not available.

- denotes zero or rounded to zero.

p denotes provisional.

Table 7a

Composition of Outflow to Civil Life from the Untrained Strength of UK Regular Forces⁽¹⁾

Percentage

	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:					FY to 2009 31 Mar
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES								
Total Ethnic Minorities ⁽²⁾	..	3.6% ^p	..	..	..	..	..	..
Officers								
Males	79.5%	80.6% ^p	83.0% ^p	83.6% ^p	82.8% ^p	83.1% ^p	82.4% ^p	82.4% ^p
Females	20.5%	19.4% ^p	17.0% ^p	16.4% ^p	17.2% ^p	16.9% ^p	17.6% ^p	17.6% ^p
Ethnic Minorities ⁽²⁾	..	1.9% ^p	..	..	..	..	..	..
Other Ranks								
Males	92.6%	91.6% ^p	91.7% ^p	91.7% ^p	91.6% ^p	91.8% ^p	92.3% ^p	92.3% ^p
Females	7.4%	8.4% ^p	8.3% ^p	8.3% ^p	8.4% ^p	8.2% ^p	7.7% ^p	7.7% ^p
Ethnic Minorities ⁽²⁾	3.2%	3.7% ^p	..	..	..	4.7% ^p	4.6% ^p	4.6% ^p
NAVAL SERVICE								
Total Ethnic Minorities ⁽²⁾	3.3%	2.6% ^p	..	..	5.6% ^p	4.3% ^p	4.5% ^p	4.5% ^p
Officers								
Males	88.9%	83.3% ^p	91.5% ^p	94.7% ^p	92.2% ^p	89.7% ^p	88.8% ^p	88.8% ^p
Females	11.1%	16.7% ^p	8.5% ^p	5.3% ^p	7.8% ^p	10.3% ^p	11.2% ^p	11.2% ^p
Ethnic Minorities ⁽²⁾	3.8%	1.4% ^p	1.2% ^p	1.1% ^p	1.2% ^p	- ^p	2.3% ^p	2.3% ^p
Other Ranks								
Males	91.5%	91.9% ^p	90.4% ^p	90.7% ^p	90.9% ^p	90.9% ^p	92.1% ^p	92.1% ^p
Females	8.5%	8.1% ^p	9.6% ^p	9.3% ^p	9.1% ^p	9.1% ^p	7.9% ^p	7.9% ^p
Ethnic Minorities ⁽²⁾	3.3%	2.7% ^p	..	..	6.1% ^p	4.8% ^p	4.7% ^p	4.7% ^p
ARMY								
Total Ethnic Minorities ⁽²⁾	3.4%	3.9% ^p	..	..	..	..	..	..
Officers								
Males	75.5%	81.3% ^p	80.5% ^p	81.1% ^p	81.0% ^p	82.8% ^p	82.2% ^p	82.2% ^p
Females	24.5%	18.7% ^p	19.5% ^p	18.9% ^p	19.0% ^p	17.2% ^p	17.8% ^p	17.8% ^p
Ethnic Minorities ⁽²⁾	7.5%	1.9% ^p	..	..	..	..	..	..
Other Ranks								
Males	93.5%	92.3% ^p	93.0% ^p	92.9% ^p	92.9% ^p	93.1% ^p	93.5% ^p	93.5% ^p
Females	6.5%	7.7% ^p	7.0% ^p	7.1% ^p	7.1% ^p	6.9% ^p	6.5% ^p	6.5% ^p
Ethnic Minorities ⁽²⁾	3.3%	3.9% ^p	5.2% ^p	5.2% ^p	5.2% ^p	5.2% ^p	5.2% ^p	5.2% ^p
ROYAL AIR FORCE								
Total Ethnic Minorities ⁽²⁾	..	1.2%	1.6% ^p	..	..	1.0% ^p	1.1% ^p	1.1% ^p
Officers								
Males	64.5%	72.0%	78.1% ^p	74.4% ^p	72.5% ^p	70.6% ^p	69.8% ^p	69.8% ^p
Females	35.5%	28.0%	21.9% ^p	25.6% ^p	27.5% ^p	29.4% ^p	30.2% ^p	30.2% ^p
Ethnic Minorities ⁽²⁾	..	2.9%	- ^p	- ^p	- ^p	- ^p	- ^p	- ^p
Other Ranks								
Males	82.6%	78.0%	84.0% ^p	85.7% ^p	86.0% ^p	86.6% ^p	87.4% ^p	87.4% ^p
Females	17.4%	22.0%	16.0% ^p	14.3% ^p	14.0% ^p	13.4% ^p	12.6% ^p	12.6% ^p
Ethnic Minorities ⁽²⁾	2.4%	0.9%	1.7% ^p	..	..	1.1% ^p	1.2% ^p	1.2% ^p

Source: DASA (Quad-Service)

1. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.

2. Ethnicity figures are based on those with a known ethnic origin. Where more than 40% of ethnicity data are unknown - figures are suppressed to reduce the possibility of presenting misleading information.

.. denotes data not available.

- denotes zero or rounded to zero.

p denotes provisional.

Table 8

Outflow from the Untrained to the Trained Strength of UK Regular Forces ⁽¹⁾ by sex and ethnic origin ⁽²⁾

	Number							
	Financial	Financial	12-Months Ending:					FY to
	Year	Year	2008	2008	2008	2008	2009	2009
	2005/06	2006/07	31 Mar	30 Jun	30 Sep	31 Dec	31 Mar	31 Mar
ALL SERVICES ⁽³⁾	13,240	12,910 ^{pe}	13,350 ^{pe}	14,470 ^{pe}	15,390 ^{pe}	15,250 ^{pe}	15,320 ^{tp}	15,320 ^{tp}
Total Ethnic Minorities ^{(2), (4)}	1,151	..	..	..	..	..	1,317 ^p	1,317 ^p
Full coverage estimate	1,160	..	..	..	..	..	1,430 ^p	1,430 ^p
Officers	1,380	1,480 ^{pe}	1,340 ^{pe}	1,500 ^{pe}	1,560 ^{pe}	1,610 ^{pe}	1,670 ^{tp}	1,670 ^{tp}
Males	1,160	1,240 ^{pe}	1,090 ^{pe}	1,240 ^{pe}	1,310 ^{pe}	1,360 ^{pe}	1,410 ^{tp}	1,410 ^{tp}
Females	220	240 ^{pe}	260 ^{pe}	260 ^{pe}	260 ^{pe}	240 ^{pe}	260 ^p	260 ^p
Ethnic Minorities ^{(2), (4)}	40	..	..	..	..	..	41 ^p	41 ^p
Full coverage estimate	40	..	..	..	..	..	50 ^p	50 ^p
Other Ranks	11,870	11,430 ^{pe}	12,000 ^{pe}	12,970 ^{pe}	13,820 ^{pe}	13,640 ^{pe}	13,660 ^p	13,660 ^p
Males	10,700	10,470 ^{pe}	10,870 ^{pe}	11,700 ^{pe}	12,500 ^{pe}	12,390 ^{pe}	12,360 ^p	12,360 ^p
Females	1,160	960 ^{pe}	1,130 ^{pe}	1,270 ^{pe}	1,320 ^{pe}	1,260 ^{pe}	1,290 ^p	1,290 ^p
Ethnic Minorities ^{(2), (4)}	1,111	..	..	..	..	..	1,276 ^p	1,276 ^p
Full coverage estimate	1,110	..	..	..	..	..	1,380 ^p	1,380 ^p
NAVAL SERVICE	2,650	2,660 ^p	3,480 ^p	3,610 ^p	3,300 ^p	3,240 ^p	3,360 ^p	3,360 ^p
Total Ethnic Minorities ⁽²⁾	81	97 ^p	119 ^p	143 ^p	140 ^p	155 ^p	151 ^p	151 ^p
Full coverage estimate	80	100 ^p	130 ^p	160 ^p	150 ^p	170 ^p	170 ^p	170 ^p
Officers	360	410 ^p	300 ^p	370 ^p	380 ^p	360 ^p	460 ^p	460 ^p
Males	310	360 ^p	250 ^p	320 ^p	330 ^p	310 ^p	400 ^p	400 ^p
Females	50	50 ^p	40 ^p	50 ^p	50 ^p	50 ^p	60 ^p	60 ^p
Ethnic Minorities ⁽²⁾	7	6 ^p	3 ^p	5 ^p	5 ^p	6 ^p	5 ^p	5 ^p
Full coverage estimate	10	10 ^p	- ^p	10 ^p	10 ^p	10 ^p	10 ^p	10 ^p
Other Ranks	2,290	2,250 ^p	3,180 ^p	3,230 ^p	2,920 ^p	2,880 ^p	2,900 ^p	2,900 ^p
Males	1,980	1,980 ^p	2,780 ^p	2,800 ^p	2,510 ^p	2,520 ^p	2,540 ^p	2,540 ^p
Females	310	270 ^p	390 ^p	430 ^p	400 ^p	350 ^p	350 ^p	350 ^p
Ethnic Minorities ⁽²⁾	74	91 ^p	116 ^p	138 ^p	135 ^p	149 ^p	146 ^p	146 ^p
Full coverage estimate	80	100 ^p	130 ^p	150 ^p	150 ^p	160 ^p	160 ^p	160 ^p
ARMY	8,400	8,750 ^p	8,300 ^p	9,180 ^p	9,820 ^p	9,780 ^p	9,330 ^p	9,330 ^p
Total Ethnic Minorities ⁽²⁾	1,029	782 ^p	894 ^p	1,026 ^p	1,075 ^p	1,098 ^p	1,100 ^p	1,100 ^p
Full coverage estimate	1,030	780 ^p	930 ^p	1,080 ^p	1,150 ^p	1,180 ^p	1,200 ^p	1,200 ^p
Officers	630	620 ^p	610 ^p	730 ^p	700 ^p	920 ^p	750 ^p	750 ^p
Males	540	540 ^p	500 ^p	610 ^p	600 ^p	800 ^p	650 ^p	650 ^p
Females	90	80 ^p	110 ^p	120 ^p	100 ^p	120 ^p	100 ^p	100 ^p
Ethnic Minorities ⁽²⁾	21	18 ^p	18 ^p	25 ^p	19 ^p	25 ^p	23 ^p	23 ^p
Full coverage estimate	20	20 ^p	20 ^p	30 ^p	20 ^p	30 ^p	30 ^p	30 ^p
Other Ranks	7,770	8,130 ^p	7,690 ^p	8,460 ^p	9,120 ^p	8,860 ^p	8,580 ^p	8,580 ^p
Males	7,220	7,650 ^p	7,140 ^p	7,840 ^p	8,510 ^p	8,280 ^p	8,000 ^p	8,000 ^p
Females	550	480 ^p	550 ^p	620 ^p	610 ^p	580 ^p	580 ^p	580 ^p
Ethnic Minorities ⁽²⁾	1,008	764 ^p	876 ^p	1,001 ^p	1,056 ^p	1,073 ^p	1,077 ^p	1,077 ^p
Full coverage estimate	1,010	760 ^p	910 ^p	1,050 ^p	1,130 ^p	1,150 ^p	1,170 ^p	1,170 ^p
ROYAL AIR FORCE ⁽³⁾	2,190	1,500 ^{pe}	1,580 ^{pe}	1,680 ^{pe}	2,270 ^{pe}	2,230 ^{pe}	2,640 ^{tp}	2,640 ^{tp}
Total Ethnic Minorities ^{(2), (4)}	41	..	..	..	..	..	66 ^p	66 ^p
Full coverage estimate	40	..	..	..	..	..	70 ^p	70 ^p
Officers	380	450 ^{pe}	440 ^{pe}	400 ^{pe}	490 ^{pe}	320 ^{pe}	460 ^{tp}	460 ^{tp}
Males	310	340 ^{pe}	330 ^{pe}	310 ^{pe}	380 ^{pe}	240 ^{pe}	360 ^{tp}	360 ^{tp}
Females	80	110 ^{pe}	100 ^{pe}	90 ^{pe}	110 ^{pe}	80 ^{pe}	100 ^{tp}	100 ^{tp}
Ethnic Minorities ^{(2), (4)}	12	..	..	..	..	..	13 ^p	13 ^p
Full coverage estimate	10	..	..	..	..	..	10 ^p	10 ^p
Other Ranks	1,800	1,050 ^{pe}	1,140 ^{pe}	1,280 ^{pe}	1,780 ^{pe}	1,910 ^{pe}	2,180 ^p	2,180 ^p
Males	1,500	850 ^{pe}	940 ^{pe}	1,060 ^{pe}	1,480 ^{pe}	1,580 ^{pe}	1,820 ^p	1,820 ^p
Females	300	200 ^{pe}	190 ^{pe}	220 ^{pe}	310 ^{pe}	330 ^{pe}	360 ^p	360 ^p
Ethnic Minorities ^{(2), (4)}	29	..	..	..	..	..	53 ^p	53 ^p
Full coverage estimate	30	..	..	..	..	..	50 ^p	50 ^p

Source: DASA (Quad-Service)

- UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists. Figures include those that have just completed their training and are therefore transferring to the trained strength.
 - Ethnicity figures are based on those with a known ethnic origin. Full coverage estimates show the number of ethnic minorities that would be expected if ethnicity were known for all personnel.
 - RAF figures for financial years 2006/07 and 2007/08 are estimates derived from the relationship of Untrained to Trained flows with net Gains to Trained Strength pre JPA.
 - RAF ethnic minority numbers from the 12 months ending 31 December 2007 to the 12 months ending 31 December 2008 cannot be reliably estimated
- .. denotes data not available.
- denotes zero or rounded to zero.
p denotes provisional.
e denotes estimated.
tp The number of male RAF officers flowing from the untrained to trained strength in the 12 months to the 31 March 2009 was revised from 650 to 460 on 23 June 2009.

Table 8a

Composition of Outflow from the Untrained to the Trained Strength of UK Regular Forces ⁽¹⁾

	Percentage							FY to 2009 31 Mar
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:		2008 2008	2008 2008	2009	
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES								
Total Ethnic Minorities ^{(2), (3)}	8.8%	..	..	..	..	..	9.3% ^P	9.3% ^P
Officers								
Males	84.2%	83.9% ^P	80.5% ^P	82.4% ^P	83.5% ^P	85.0% ^P	84.7% ^{rp}	84.7% ^{rp}
Females	15.8%	16.1% ^P	19.5% ^P	17.7% ^P	16.5% ^P	15.0% ^P	15.3% ^{rp}	15.3% ^{rp}
Ethnic Minorities ^{(2), (3)}	3.1%	..	..	..	..	..	2.9% ^P	2.9% ^P
Other Ranks								
Males	90.2%	91.6% ^P	90.5% ^P	90.2% ^P	90.4% ^P	90.8% ^P	90.5% ^P	90.5% ^P
Females	9.8%	8.4% ^P	9.5% ^P	9.8% ^P	9.6% ^P	9.2% ^P	9.5% ^P	9.5% ^P
Ethnic Minorities ^{(2), (3)}	9.4%	..	..	..	..	..	10.1% ^P	10.1% ^P
NAVAL SERVICE								
Total Ethnic Minorities ⁽²⁾	3.1%	3.9% ^P	3.9% ^P	4.4% ^P	4.6% ^P	5.2% ^P	5.0% ^P	5.0% ^P
Officers								
Males	86.1%	88.3% ^P	85.2% ^P	86.6% ^P	87.0% ^P	86.1% ^P	86.7% ^P	86.7% ^P
Females	13.9%	11.7% ^P	14.8% ^P	13.4% ^P	13.0% ^P	13.9% ^P	13.3% ^P	13.3% ^P
Ethnic Minorities ⁽²⁾	2.0%	1.6% ^P	1.1% ^P	1.4% ^P	1.4% ^P	1.8% ^P	1.2% ^P	1.2% ^P
Other Ranks								
Males	86.5%	88.0% ^P	87.6% ^P	86.6% ^P	86.2% ^P	87.8% ^P	87.8% ^P	87.8% ^P
Females	13.5%	12.0% ^P	12.4% ^P	13.4% ^P	13.8% ^P	12.2% ^P	12.2% ^P	12.2% ^P
Ethnic Minorities ⁽²⁾	3.3%	4.3% ^P	4.2% ^P	4.7% ^P	5.0% ^P	5.6% ^P	5.6% ^P	5.6% ^P
ARMY								
Total Ethnic Minorities ⁽²⁾	12.3%	8.9% ^P	11.2% ^P	11.8% ^P	11.8% ^P	12.2% ^P	12.9% ^P	12.9% ^P
Officers								
Males	85.4%	86.4% ^P	82.2% ^P	83.5% ^P	86.1% ^P	87.4% ^P	86.7% ^P	86.7% ^P
Females	14.6%	13.6% ^P	17.8% ^P	16.5% ^P	13.9% ^P	12.6% ^P	13.3% ^P	13.3% ^P
Ethnic Minorities ⁽²⁾	3.4%	2.9% ^P	3.0% ^P	3.9% ^P	3.3% ^P	3.3% ^P	4.0% ^P	4.0% ^P
Other Ranks								
Males	92.9%	94.1% ^P	92.9% ^P	92.7% ^P	93.3% ^P	93.5% ^P	93.2% ^P	93.2% ^P
Females	7.1%	5.9% ^P	7.1% ^P	7.3% ^P	6.7% ^P	6.5% ^P	6.8% ^P	6.8% ^P
Ethnic Minorities ⁽²⁾	13.0%	9.4% ^P	11.9% ^P	12.5% ^P	12.3% ^P	13.0% ^P	13.6% ^P	13.6% ^P
ROYAL AIR FORCE								
Total Ethnic Minorities ^{(2), (3)}	2.0%	..	..	..	..	..	2.6% ^P	2.6% ^P
Officers								
Males	80.3%	76.3% ^P	76.2% ^P	76.0% ^P	76.9% ^P	75.3% ^P	79.3% ^{rp}	79.3% ^{rp}
Females	19.7%	23.8% ^P	23.8% ^P	24.0% ^P	23.1% ^P	24.7% ^P	20.7% ^{rp}	20.7% ^{rp}
Ethnic Minorities ^{(2), (3)}	3.9%	..	..	..	..	..	3.1% ^P	3.1% ^P
Other Ranks								
Males	83.2%	80.5% ^P	80.4% ^P	82.9% ^P	83.1% ^P	81.9% ^P	83.5% ^P	83.5% ^P
Females	16.8%	19.5% ^P	19.6% ^P	17.1% ^P	16.9% ^P	18.1% ^P	16.5% ^P	16.5% ^P
Ethnic Minorities ^{(2), (3)}	1.6%	..	..	..	..	..	2.5% ^P	2.5% ^P

Source: DASA (Quad-Service)

1. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.
2. Ethnic minorities are calculated as a percentage of those personnel for whom we hold a record of ethnic origin, i.e. excluding those of unspecified ethnic origin.
3. RAF ethnic minority numbers from the 12 months ending 31 December 2007 to the 12 months ending 31 December 2008 cannot be reliably estimated

.. denotes data not available.

p denotes provisional

rp The percentage of RAF officers flowing from the untrained to trained strength in the 12 months to the 31 March 2009 has been revised to correspond with the revision made to table 8 on 23 June 2009.



Table 9

Other Outflow⁽¹⁾ from the Untrained Strength of UK Regular Forces^{(2), (3)} by sex and ethnic origin⁽⁴⁾

			Number					
	Financial Year 2005/06	Financial Year 2006/07	12-Months Ending:					FY to 2009 31 Mar
			2008 31 Mar	2008 30 Jun	2008 30 Sep	2008 31 Dec	2009 31 Mar	
ALL SERVICES	40	50^P	340^P	..	..	..	..	..
Total Ethnic Minorities ⁽⁴⁾	1	1 ^P	20 ^P	..	..	..	..	..
Officers	20	20^P	70^P	..	..	..	..	..
Males	20	20 ^P	60 ^P	..	..	..	..	..
Females	-	- ^P	10 ^P	..	..	..	..	..
Ethnic Minorities ⁽⁴⁾	-	1 ^P	1 ^P	..	..	..	..	..
Other Ranks	20	30^P	280^P	..	..	..	..	..
Males	20	20 ^P	270 ^P	..	..	..	..	..
Females	-	- ^P	10 ^P	..	..	..	..	..
Ethnic Minorities ⁽⁴⁾	1	- ^P	19 ^P	..	..	..	..	..
NAVAL SERVICE	-	10^P	20^P	20^P	20^P	30^{TP}	30^P	30^P
Total Ethnic Minorities ⁽⁴⁾	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Officers	-	-^P	10^P	10^P	10^P	20^{TP}	20^P	20^P
Males	-	- ^P	10 ^P	10 ^P	10 ^P	20 ^P	20 ^P	20 ^P
Females	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Ethnic Minorities ⁽⁴⁾	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	-	10^P	10^P	10^P	10^P	10^{TP}	-^P	-^P
Males	-	10 ^P	10 ^P	10 ^P	10 ^P	10 ^{TP}	- ^P	- ^P
Females	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Ethnic Minorities ⁽⁴⁾	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
ARMY	10	10^P	240^P	220^P	210^P	180^P	170^P	170^P
Total Ethnic Minorities ⁽⁴⁾	1	1 ^P	20 ^P	15 ^P	13 ^P	7 ^P	7 ^P	7 ^P
Officers	-	-^P	10^P	10^P	10^P	-^P	-^P	-^P
Males	-	- ^P	- ^P	10 ^P	10 ^P	- ^P	- ^P	- ^P
Females	-	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Ethnic Minorities ⁽⁴⁾	-	1 ^P	1 ^P	1 ^P	1 ^P	- ^P	- ^P	- ^P
Other Ranks	10	10^P	240^P	210^P	200^P	170^P	160^P	160^P
Males	10	10 ^P	230 ^P	200 ^P	190 ^P	160 ^P	160 ^P	160 ^P
Females	-	- ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P
Ethnic Minorities ⁽⁴⁾	1	- ^P	19 ^P	14 ^P	12 ^P	7 ^P	7 ^P	7 ^P
ROYAL AIR FORCE	20	20	80^P	..	..	..	..	..
Total Ethnic Minorities ⁽⁴⁾	-	-	- ^P	..	..	..	..	..
Officers	20	10	50^P	..	..	..	..	..
Males	10	10	40 ^P	..	..	..	..	..
Females	-	-	10 ^P	..	..	..	..	..
Ethnic Minorities ⁽⁴⁾	-	-	- ^P	..	..	..	..	..
Other Ranks	-	10	30^P	..	..	..	..	..
Males	-	10	30 ^P	..	..	..	..	..
Females	-	-	- ^P	..	..	..	..	..
Ethnic Minorities ⁽⁴⁾	-	-	- ^P	..	..	..	..	..

Source: DASA (Quad-Service)

1. Figures include those who are promoted to officer training, those who have reverted to ranks after failing Officer training and transfers to other Services.

2. UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas and mobilised reservists.

3. From 1 April 07 figures also include gross outflow of illegal absentees.

4. Ethnicity figures are based on those with a known ethnic origin.

- denotes zero or rounded to zero.

p denotes provisional

.. denotes data not available

Table 10

UK Regular Forces Officer Outflow from Trained Strength to Civil life⁽¹⁾

Number and Rates per 100 trained strength

12-Months Ending		TRAINED STRENGTH (AVERAGE)	VOLUNTARY OUTFLOW ⁽²⁾		TIME EXPIRY ⁽³⁾		REDUNDANCY		OTHER WASTAGE ⁽³⁾		TOTAL	
			Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
ALL SERVICES												
2006/07	30 Jun	29,730	1,050	3.5	850	2.9	220	0.8	150	0.5	2,270	7.6
	30 Sep	29,600	1,050	3.5	860	2.9	200	0.7	130	0.5	2,240	7.6
	31 Dec	29,480	1,050 ^P	3.6 ^P	850 ^P	2.9 ^P	230 ^P	0.8 ^P	130 ^P	0.4 ^P	2,260 ^P	7.7 ^P
	31 Mar	29,390 ^P	..	..	..	..	..	..	..	..	2,310 ^P	7.9 ^P
2007/08	30 Jun	29,330 ^P	..	..	..	..	..	..	..	..	2,170 ^P	7.4 ^P
	30 Sep	29,270 ^P	..	..	..	..	..	..	..	..	2,290 ^P	7.8 ^P
	31 Dec	29,170 ^P	..	..	..	..	..	..	..	..	2,370 ^P	8.1 ^P
	31 Mar	29,030 ^P	..	..	..	..	..	..	..	..	2,340 ^P	8.1 ^P
2008/09	30 Jun	28,900 ^P	..	..	..	..	..	..	..	..	2,340 ^P	8.1 ^P
	30 Sep	28,800 ^P	..	..	..	..	..	..	..	..	2,220 ^P	7.7 ^P
	31 Dec	28,720 ^P	..	..	..	..	..	..	..	..	2,130 ^P	7.4 ^P
	31 Mar	28,660 ^P	..	..	..	..	..	..	..	..	2,120 ^P	7.4 ^P
NAVAL SERVICE												
2006/07	30 Jun	6,630	200	3.0	180	2.7	-	-	60	0.9	440	6.6
	30 Sep	6,610	210	3.1	180	2.7	-	-	50	0.8	440	6.7
	31 Dec	6,600	200 ^P	3.1 ^P	160 ^P	2.4 ^P	- ^P	- ^P	40 ^P	0.7 ^P	410 ^P	6.2 ^P
	31 Mar	6,600	210 ^P	3.1 ^P	160 ^P	2.3 ^P	- ^P	- ^P	40 ^P	0.5 ^P	400 ^P	6.0 ^P
2007/08	30 Jun	6,610 ^P	220 ^P	3.4 ^P	140 ^P	2.2 ^P	- ^P	- ^P	30 ^P	0.4 ^P	390 ^P	5.9 ^P
	30 Sep	6,610 ^P	240 ^P	3.6 ^P	140 ^P	2.2 ^P	- ^P	- ^P	30 ^P	0.4 ^P	410 ^P	6.2 ^P
	31 Dec	6,580 ^P	260 ^P	4.0 ^P	160 ^P	2.4 ^P	- ^P	- ^P	30 ^P	0.5 ^P	450 ^P	6.9 ^P
	31 Mar	6,540 ^P	280 ^P	4.3 ^P	140 ^P	2.2 ^P	- ^P	- ^P	30 ^P	0.5 ^P	460 ^P	7.0 ^P
2008/09	30 Jun	6,510 ^P	300 ^P	4.5 ^P	150 ^P	2.2 ^P	- ^P	- ^P	30 ^P	0.5 ^P	470 ^P	7.3 ^P
	30 Sep	6,480 ^P	270 ^P	4.1 ^P	130 ^P	2.1 ^P	- ^P	- ^P	30 ^P	0.5 ^P	430 ^P	6.6 ^P
	31 Dec	6,450 ^P	270 ^P	4.2 ^P	130 ^P	2.0 ^P	- ^P	- ^P	30 ^P	0.4 ^P	430 ^P	6.6 ^P
	31 Mar	6,440 ^P	260 ^P	4.0 ^P	130 ^P	2.0 ^P	- ^P	- ^P	20 ^P	0.3 ^P	410 ^P	6.4 ^P
ARMY												
2006/07	30 Jun	13,780	590	4.3	330	2.4	90	0.6	50	0.3	1,050	7.6
	30 Sep	13,780	590	4.3	320	2.3	90	0.7	40	0.3	1,040	7.5
	31 Dec	13,780	590	4.3	330	2.4	120	0.8	40	0.3	1,070	7.8
	31 Mar	13,790 ^P	..	..	..	..	..	..	..	..	1,110 ^P	8.1 ^P
2007/08	30 Jun	13,800 ^P	..	..	..	..	..	..	..	..	1,050 ^P	7.6 ^P
	30 Sep	13,820 ^P	..	..	..	..	..	..	..	..	1,140 ^P	8.2 ^P
	31 Dec	13,810 ^P	..	..	..	..	..	..	..	..	1,200 ^P	8.7 ^P
	31 Mar	13,770 ^P	..	..	..	..	..	..	..	..	1,160 ^P	8.4 ^P
2008/09	30 Jun	13,750 ^P	..	..	..	..	..	..	..	..	1,180 ^P	8.6 ^P
	30 Sep	13,730 ^P	..	..	..	..	..	..	..	..	1,140 ^P	8.3 ^P
	31 Dec	13,730 ^P	..	..	..	..	..	..	..	..	1,080 ^P	7.9 ^P
	31 Mar	13,730 ^P	..	..	..	..	..	..	..	..	1,110 ^P	8.1 ^P
ROYAL AIR FORCE												
2006/07	30 Jun	9,320	260	2.8	340	3.7	140	1.5	40	0.5	780	8.4
	30 Sep	9,210	260	2.8	360	4.0	110	1.2	40	0.5	770	8.4
	31 Dec	9,100	260	2.9	360	4.0	110	1.2	50	0.5	780	8.6
	31 Mar	9,000	260	2.9	370	4.1	110	1.2	60	0.6	800	8.9
2007/08	30 Jun	8,920 ^P	260 ^P	2.9 ^P	340 ^P	3.8 ^P	50 ^P	0.6 ^P	70 ^P	0.8 ^P	720 ^P	8.1 ^P
	30 Sep	8,840 ^P	260 ^P	2.9 ^P	350 ^P	4.0 ^P	50 ^P	0.6 ^P	80 ^P	0.9 ^P	740 ^P	8.4 ^P
	31 Dec	8,780 ^P	260 ^P	3.0 ^P	320 ^P	3.6 ^P	60 ^P	0.6 ^P	80 ^P	1.0 ^P	720 ^P	8.2 ^P
	31 Mar	8,720 ^P	260 ^P	3.0 ^P	320 ^P	3.7 ^P	60 ^P	0.7 ^P	80 ^P	1.0 ^P	720 ^P	8.3 ^P
2008/09	30 Jun	8,650 ^P	260 ^P	3.1 ^P	310 ^P	3.6 ^P	20 ^P	0.2 ^P	90 ^P	1.0 ^P	680 ^P	7.9 ^P
	30 Sep	8,590 ^P	260 ^P	3.0 ^P	..	..	10 ^P	0.1 ^P	..	..	640 ^P	7.5 ^P
	31 Dec	8,540 ^P	250 ^P	3.0 ^P	..	..	-^P	- ^P	..	..	620 ^P	7.3 ^P
	31 Mar	8,490 ^P	250 ^P	2.9 ^P	..	..	-^P	- ^P	..	..	590 ^P	7.0 ^P

Source: DASA(Quad-Service)

For notes to Voluntary Outflow tables, see page 26.

Further historical Voluntary Outflow figures can be found in Tri-Service Publication 5: UK Regular Forces Outflow From Trained Strength To Civil Life.



Table 11

UK Regular Forces Other Ranks Outflow from Trained Strength to Civil life ⁽¹⁾

Number and Rates per 100 trained strength

12-Months Ending		TRAINED STRENGTH (AVERAGE)	VOLUNTARY OUTFLOW ⁽⁵⁾		TIME EXPIRY ⁽³⁾		REDUNDANCY		OTHER WASTAGE ⁽³⁾		TOTAL	
			Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
ALL SERVICES												
2006/07	30 Jun	149,570	8,450	5.7	3,530	2.4	1,500	1.0	3,600	2.4	17,090	11.4
	30 Sep	148,100	8,370	5.7	3,530	2.4	1,090	0.7	3,410	2.3	16,400	11.1
	31 Dec	146,720	8,150 ^P	5.6 ^P	3,480 ^P	2.4 ^P	1,080 ^P	0.7 ^P	3,460 ^P	2.4 ^P	16,160 ^P	11.0 ^P
	31 Mar	145,420 ^P	..	..	..	..	..	..	..	..	16,560 ^P	11.4 ^P
2007/08	30 Jun	144,200 ^P	..	..	..	..	..	..	..	..	15,780 ^P	10.9 ^P
	30 Sep	143,110 ^P	..	..	..	..	..	..	..	..	15,950 ^P	11.1 ^P
	31 Dec	142,070 ^P	..	..	..	..	..	..	..	..	16,120 ^P	11.3 ^P
	31 Mar	141,080 ^P	..	..	..	..	..	..	..	..	15,670 ^P	11.1 ^P
2008/09	30 Jun	140,400 ^P	..	..	..	..	..	..	..	..	15,370 ^P	10.9 ^P
	30 Sep	139,800 ^P	..	..	..	..	..	..	..	..	15,230 ^{FP}	10.9 ^P
	31 Dec	139,470 ^P	..	..	..	..	..	..	..	..	14,630 ^{FP}	10.5 ^P
	31 Mar	139,320 ^P	..	..	..	..	..	..	..	..	13,950 ^P	10.0 ^P
NAVAL SERVICE												
2006/07	30 Jun	28,360	1,760	6.2	400	1.4	-	-	720	2.5	2,880	10.2
	30 Sep	28,260	1,740	6.2	400	1.4	-	-	650	2.3	2,800	9.9
	31 Dec	28,160	1,690 ^P	6.0 ^P	400 ^P	1.4 ^P	- ^P	- ^P	630 ^P	2.2 ^P	2,720 ^P	9.7 ^P
	31 Mar	28,030	1,760 ^P	6.3 ^P	440 ^P	1.6 ^P	- ^P	- ^P	610 ^P	2.2 ^P	2,800 ^P	10.0 ^P
2007/08	30 Jun	27,870 ^P	1,750 ^P	6.3 ^P	440 ^P	1.6 ^P	- ^P	- ^P	550 ^P	2.0 ^P	2,740 ^P	9.8 ^P
	30 Sep	27,830 ^P	1,770 ^P	6.4 ^P	420 ^P	1.5 ^P	- ^P	- ^P	530 ^P	1.9 ^P	2,720 ^P	9.8 ^P
	31 Dec	27,840 ^P	1,820 ^P	6.5 ^P	400 ^P	1.4 ^P	- ^P	- ^P	510 ^P	1.8 ^P	2,740 ^P	9.8 ^P
	31 Mar	27,890 ^P	1,760 ^P	6.3 ^P	380 ^P	1.4 ^P	- ^P	- ^P	520 ^P	1.8 ^P	2,660 ^P	9.5 ^P
2008/09	30 Jun	27,980 ^P	1,720 ^P	6.2 ^P	420 ^P	1.5 ^P	- ^P	- ^P	580 ^P	2.1 ^P	2,720 ^P	9.7 ^P
	30 Sep	27,950 ^P	1,710 ^P	6.1 ^P	460 ^P	1.6 ^P	- ^P	- ^P	600 ^P	2.1 ^P	2,760 ^P	9.9 ^P
	31 Dec	27,890 ^P	1,730 ^P	6.2 ^P	470 ^P	1.7 ^P	- ^P	- ^P	630 ^P	2.3 ^{FP}	2,830 ^{FP}	10.1 ^P
	31 Mar	27,840 ^P	1,680 ^P	6.0 ^P	520 ^P	1.9 ^P	- ^P	- ^P	630 ^P	2.3 ^P	2,840 ^P	10.2 ^P
ARMY												
2006/07	30 Jun	83,500	4,830	5.8	2,280	2.7	-	-	2,450	2.9	9,560	11.4
	30 Sep	82,980	4,850	5.8	2,250	2.7	-	-	2,330	2.8	9,430	11.4
	31 Dec	82,490	4,740	5.8	2,200	2.7	-	-	2,440	3.0	9,380	11.4
	31 Mar	82,070 ^P	..	..	..	..	..	..	..	..	9,820 ^P	12.0 ^P
2007/08	30 Jun	81,640 ^P	..	..	..	..	..	..	..	..	9,650 ^P	11.8 ^P
	30 Sep	81,210 ^P	..	..	..	..	..	..	..	..	9,810 ^P	12.1 ^P
	31 Dec	80,830 ^P	..	..	..	..	..	..	..	..	9,730 ^P	12.0 ^P
	31 Mar	80,460 ^P	..	..	..	..	..	..	..	..	9,310 ^P	11.6 ^P
2008/09	30 Jun	80,250 ^P	..	..	..	..	..	..	..	..	9,400 ^P	11.7 ^P
	30 Sep	80,160 ^P	..	..	..	..	..	..	..	..	9,250 ^{FP}	11.5 ^P
	31 Dec	80,250 ^P	..	..	..	..	..	..	..	..	8,850 ^{FP}	11.0 ^P
	31 Mar	80,430 ^P	..	..	..	..	..	..	..	..	8,240 ^P	10.2 ^P
ROYAL AIR FORCE												
2006/07	30 Jun	37,720	1,860	4.9	860	2.3	1,500	4.0	430	1.1	4,650	12.3
	30 Sep	36,870	1,780	4.8	880	2.4	1,090	3.0	430	1.2	4,180	11.3
	31 Dec	36,080	1,710	4.7	870	2.4	1,080	3.0	390	1.1	4,060	11.3
	31 Mar	35,310	1,640	4.6	890	2.5	1,060	3.0	360	1.0	3,930	11.1
2007/08	30 Jun	34,690 ^P	1,490 ^P	4.3 ^P	930 ^P	2.7 ^P	630 ^P	1.8 ^P	350 ^P	1.0 ^P	3,400 ^P	9.8 ^P
	30 Sep	34,070 ^P	1,510 ^P	4.4 ^P	940 ^P	2.7 ^P	620 ^P	1.8 ^P	350 ^P	1.0 ^P	3,410 ^P	10.0 ^P
	31 Dec	33,400 ^P	1,600 ^P	4.8 ^P	900 ^P	2.7 ^P	750 ^P	2.2 ^P	400 ^P	1.2 ^P	3,650 ^P	10.9 ^P
	31 Mar	32,730 ^P	1,670 ^P	5.1 ^P	900 ^P	2.8 ^P	740 ^P	2.3 ^P	400 ^P	1.2 ^P	3,710 ^P	11.3 ^P
2008/09	30 Jun	32,160 ^P	1,840 ^P	5.7 ^P	840 ^P	2.6 ^P	160 ^P	0.5 ^P	400 ^P	1.3 ^P	3,250 ^P	10.1 ^P
	30 Sep	31,690 ^P	1,860 ^P	5.9 ^P	..	..	130 ^P	0.4 ^P	..	..	3,210 ^P	10.1 ^P
	31 Dec	31,340 ^P	1,760 ^P	5.6 ^P	..	..	-^P	- ^P	..	..	2,950 ^P	9.4 ^P
	31 Mar	31,050 ^P	1,720 ^P	5.5 ^P	..	..	-^P	- ^P	..	..	2,880 ^P	9.3 ^P

Source: DASA(Quad-Service)

For notes to Voluntary Outflow tables, see page 26.

Further historical Voluntary Outflow figures can be found in Tri-Service Publication 5: UK Regular Forces Outflow From Trained Strength To Civil Life.



Table 12

UK Regular Forces Officer Voluntary Outflow (VO) Applications and Exits ^{(1) (2)}

Number and Rates per 100 trained strength

12-Months Ending	APPLICATIONS						EXITS						
	Total		Male		Female		Total		Male		Female		
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	
ALL SERVICES ^{(6) (7)}													
2006/07	30 Jun	..	..	..	..	..	..	1,050	3.5	920	3.5	120	3.9
	30 Sep	..	..	..	..	..	..	1,050	3.5	930	3.5	120	3.7
	31 Dec	..	..	..	..	..	..	1,050 ^P	3.6 ^P	940 ^P	3.6 ^P	120 ^P	3.7 ^P
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2007/08	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2008/09	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
NAVAL SERVICE ⁽⁶⁾													
2006/07	30 Jun	210	3.2	200	3.3	10	2.1	200	3.0	180	3.0	10	2.6
	30 Sep	220	3.4	210	3.5	10	2.6	210	3.1	190	3.1	20	3.0
	31 Dec	..	..	..	..	..	..	200 ^P	3.1 ^P	190 ^P	3.1 ^P	20 ^P	3.1 ^P
	31 Mar	..	..	..	..	..	..	210 ^P	3.1 ^P	190 ^P	3.2 ^P	20 ^P	2.8 ^P
2007/08	30 Jun	..	..	..	..	..	..	220 ^P	3.4 ^P	200 ^P	3.3 ^P	20 ^P	3.8 ^P
	30 Sep	..	..	..	..	..	..	240 ^P	3.6 ^P	220 ^P	3.6 ^P	20 ^P	3.8 ^P
	31 Dec	..	..	..	..	..	..	260 ^P	4.0 ^P	240 ^P	4.0 ^P	20 ^P	4.1 ^P
	31 Mar	..	..	..	..	..	..	280 ^P	4.3 ^P	250 ^P	4.2 ^P	30 ^P	5.2 ^P
2008/09	30 Jun	..	..	..	..	..	..	300 ^P	4.5 ^P	270 ^P	4.5 ^P	30 ^P	4.8 ^P
	30 Sep	..	..	..	..	..	..	270 ^P	4.1 ^P	240 ^P	4.1 ^P	30 ^P	4.6 ^P
	31 Dec	..	..	..	..	..	..	270 ^P	4.2 ^P	250 ^P	4.2 ^P	20 ^P	4.4 ^P
	31 Mar	..	..	..	..	..	..	260 ^P	4.0 ^P	230 ^P	4.0 ^P	20 ^P	4.2 ^P
ARMY ⁽⁷⁾													
2006/07	30 Jun	840	6.1	740	6.0	90	6.5	590	4.3	530	4.3	60	4.2
	30 Sep	760	5.5	670	5.4	80	5.7	590	4.3	530	4.3	60	4.3
	31 Dec	730	5.3	640	5.2	90	6.0	590	4.3	530	4.3	60	4.4
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2007/08	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2008/09	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
ROYAL AIR FORCE													
2006/07	30 Jun	..	..	..	..	..	..	260	2.8	210	2.6	50	4.2
	30 Sep	..	..	..	..	..	..	260	2.8	210	2.7	40	3.5
	31 Dec	..	..	..	..	..	..	260	2.9	220	2.8	40	3.0
	31 Mar	..	..	..	..	..	..	260	2.9	230	2.9	40	3.0
2007/08	30 Jun	..	..	..	..	..	..	260 ^P	2.9 ^P	230 ^P	3.0 ^P	30 ^P	2.5 ^P
	30 Sep	..	..	..	..	..	..	260 ^P	2.9 ^P	230 ^P	3.0 ^P	30 ^P	2.6 ^P
	31 Dec	..	..	..	..	..	..	260 ^P	3.0 ^P	230 ^P	3.0 ^P	30 ^P	2.4 ^P
	31 Mar	..	..	..	..	..	..	260 ^P	3.0 ^P	230 ^P	3.1 ^P	30 ^P	2.2 ^P
2008/09	30 Jun	..	..	..	..	..	..	260 ^P	3.1 ^P	230 ^P	3.1 ^P	40 ^P	2.8 ^P
	30 Sep	..	..	..	..	..	..	260 ^P	3.0 ^P	230 ^P	3.1 ^P	30 ^P	2.4 ^P
	31 Dec	..	..	..	..	..	..	250 ^P	3.0 ^P	230 ^P	3.1 ^P	20 ^P	2.0 ^P
	31 Mar	..	..	..	..	..	..	250 ^P	2.9 ^P	220 ^P	3.0 ^P	30 ^P	2.3 ^P

Source: DASA(Quad-Service)

For notes to Voluntary Outflow tables, see page 26.

Further historical Voluntary Outflow figures can be found in Quad-Service Publication 5: UK Regular Forces Outflow From Trained Strength To Civil Life.



Table 13

UK Regular Forces Other Ranks Voluntary Outflow (VO) Applications and Exits⁽¹⁾

Number and Rates per 100 trained strength

12-Months Ending	APPLICATIONS						EXITS						
	Total		Male		Female		Total		Male		Female		
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	
ALL SERVICES ^{(5) (6) (7)}													
2006/07	30 Jun	..	..	..	..	..	..	8,450	5.7	7,540	5.5	920	7.1
	30 Sep	..	..	..	..	..	..	8,370	5.7	7,460	5.5	900	7.0
	31 Dec	..	..	..	..	..	..	8,150 ^P	5.6 ^P	7,270 ^P	5.4 ^P	880 ^P	6.9 ^P
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2007/08	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2008/09	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
NAVAL SERVICE ^{(5) (6)}													
2006/07	30 Jun	1,900	6.7	1,660	6.5	230	8.8	1,760	6.2	1,550	6.0	210	8.1
	30 Sep	1,740	6.1	1,520	5.9	210	8.1	1,740	6.2	1,510	5.9	230	8.6
	31 Dec	..	..	..	..	..	..	1,690 ^P	6.0 ^P	1,460 ^P	5.7 ^P	230 ^P	8.6 ^P
	31 Mar	..	..	..	..	..	..	1,760 ^P	6.3 ^P	1,510 ^P	5.9 ^P	240 ^P	9.4 ^P
2007/08	30 Jun	..	..	..	..	..	..	1,750 ^P	6.3 ^P	1,510 ^P	6.0 ^P	240 ^P	9.2 ^P
	30 Sep	..	..	..	..	..	..	1,770 ^P	6.4 ^P	1,530 ^P	6.1 ^P	240 ^P	9.5 ^P
	31 Dec	..	..	..	..	..	..	1,820 ^P	6.5 ^P	1,580 ^P	6.3 ^P	240 ^P	9.4 ^P
	31 Mar	..	..	..	..	..	..	1,760 ^P	6.3 ^P	1,530 ^P	6.0 ^P	230 ^P	8.7 ^P
2008/09	30 Jun	..	..	..	..	..	..	1,720 ^P	6.2 ^P	1,520 ^P	6.0 ^P	210 ^P	7.9 ^P
	30 Sep	..	..	..	..	..	..	1,710 ^P	6.1 ^P	1,500 ^P	5.9 ^P	210 ^P	7.8 ^P
	31 Dec	..	..	..	..	..	..	1,730 ^P	6.2 ^P	1,520 ^P	6.0 ^P	210 ^P	7.9 ^P
	31 Mar	..	..	..	..	..	..	1,680 ^P	6.0 ^P	1,480 ^P	5.9 ^P	200 ^P	7.5 ^P
ARMY ⁽⁷⁾													
2006/07	30 Jun	6,710	8.0	6,110	7.9	600	10.2	4,830	5.8	4,400	5.7	420	7.2
	30 Sep	6,760	8.1	6,150	8.0	600	10.3	4,850	5.8	4,440	5.8	410	7.1
	31 Dec	6,940	8.4	6,310	8.2	620	10.7	4,740	5.8	4,330	5.6	410	7.1
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2007/08	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
2008/09	30 Jun	..	..	..	..	..	..	..	..	..	..	..	..
	30 Sep	..	..	..	..	..	..	..	..	..	..	..	..
	31 Dec	..	..	..	..	..	..	..	..	..	..	..	..
	31 Mar	..	..	..	..	..	..	..	..	..	..	..	..
ROYAL AIR FORCE													
2006/07	30 Jun	..	..	..	..	..	..	1,860	4.9	1,590	4.8	280	6.3
	30 Sep	..	..	..	..	..	..	1,780	4.8	1,510	4.7	260	6.0
	31 Dec	..	..	..	..	..	..	1,710	4.7	1,470	4.6	240	5.6
	31 Mar	..	..	..	..	..	..	1,640	4.6	1,390	4.5	250	5.8
2007/08	30 Jun	..	..	..	..	..	..	1,490 ^P	4.3 ^P	1,270 ^P	4.2 ^P	220 ^P	5.2 ^P
	30 Sep	..	..	..	..	..	..	1,510 ^P	4.4 ^P	1,280 ^P	4.3 ^P	230 ^P	5.6 ^P
	31 Dec	..	..	..	..	..	..	1,600 ^P	4.8 ^P	1,360 ^P	4.6 ^P	240 ^P	5.8 ^P
	31 Mar	..	..	..	..	..	..	1,670 ^P	5.1 ^P	1,440 ^P	5.0 ^P	240 ^P	5.8 ^P
2008/09	30 Jun	..	..	..	..	..	..	1,840 ^P	5.7 ^P	1,590 ^P	5.6 ^P	250 ^P	6.4 ^P
	30 Sep	..	..	..	..	..	..	1,860 ^P	5.9 ^P	1,600 ^P	5.8 ^P	260 ^P	6.5 ^P
	31 Dec	..	..	..	..	..	..	1,760 ^P	5.6 ^P	1,500 ^P	5.5 ^P	250 ^P	6.4 ^P
	31 Mar	..	..	..	..	..	..	1,720 ^P	5.5 ^P	1,460 ^P	5.4 ^P	250 ^P	6.5 ^P

Source: DASA(Quad-Service)

For notes to Voluntary Outflow tables, see page 26.

Further historical Voluntary Outflow figures can be found in Quad-Service Publication 5: UK Regular Forces Outflow From Trained Strength To Civil Life.



OFFICERS
Table 14: INDEX OF UNDERLYING VOLUNTARY OUTFLOW RATE

Index: FY 1999/00 = 100

	ALL SERVICES		NAVAL SERVICE		ARMY		RAF	
	Male Index	Female Index ⁽⁸⁾	Male Index	Female Index ⁽⁹⁾	Male Index	Female Index ⁽⁸⁾	Male Index	Female Index ⁽⁸⁾
Financial Years								
2001/02	116.5	120.7	100.0	*	119.5	143.0	119.4	113.8
2002/03	91.9	132.8	76.7	*	94.1	191.9	101.7	94.6
2003/04	96.3	107.2	71.9	*	108.4	157.7	89.0	76.8
2004/05	101.3	131.1	69.6	*	111.6	168.7	100.8	105.4
2005/06	108.9	119.7	79.4	*	124.2	134.5	96.9	112.1
2006/07	..	..	84.2 P	*	..	..	103.6	93.3
2007/08	..	..	108.5 P	*	..	..	121.8 P	63.0 P
2008/09	..	..	108.8 P	*	..	..	125.7 P	78.3 P
12-Month Period Ending								
2006/07 30 Jun	110.8	133.4	84.0	*	121.9	143.3	99.4	131.5
30 Sep	112.8	127.8	86.1	*	122.1	154.6	100.8	109.3
31 Dec	113.1 P	118.8 P	84.2 P	*	121.3	145.5	103.3	94.3
31 Mar	..	..	84.2 P	*	..	..	103.6	93.3
2007/08 30 Jun	..	..	86.5 P	*	..	..	117.7 P	69.6 P
30 Sep	..	..	91.3 P	*	..	..	115.7 P	73.7 P
31 Dec	..	..	101.2 P	*	..	..	119.3 P	68.9 P
31 Mar	..	..	108.5 P	*	..	..	121.8 P	63.0 P
2008/09 30 Jun	..	..	119.0 P	*	..	..	128.7 P	86.8 P
30 Sep	..	..	111.1 P	*	..	..	130.2 P	79.9 P
31 Dec	..	..	114.0 P	*	..	..	131.5 P	79.5 P
31 Mar	..	..	108.8 P	*	..	..	125.7 P	78.3 P
31 Jan	..	..	113.2 P	*	..	..	131.9 P	85.9 P
28 Feb	..	..	109.8 P	*	..	..	128.8 P	85.0 P
31 March 2009	..	..	108.8 P	*	..	..	125.7 P	78.3 P

Source:DASA (Quad-Service)

OTHER RANKS
Table 15: INDEX OF UNDERLYING VOLUNTARY OUTFLOW RATE

Index: FY 1999/00 = 100

	ALL SERVICES		NAVAL SERVICE ^{(4),(5)}		ARMY		RAF ⁽⁵⁾	
	Male Index	Female Index	Male Index	Female Index	Male Index	Female Index	Male Index	Female Index
Financial Years								
2001/02	98.1	92.8	122.8	99.0	91.5	86.7	101.4	98.1
2002/03	83.5	74.7	95.5	72.7	81.6	78.8	82.4	76.3
2003/04	81.0	76.2	97.1	86.1	80.0	76.6	78.1	76.4
2004/05	88.2	76.4	113.9	83.9	86.9	82.3	84.9	74.3
2005/06	89.0	71.6	105.0	73.1	84.5	68.1	104.8	81.7
2006/07	..	..	97.4 P	75.9 P	..	..	94.6	72.5
2007/08	..	..	96.3 P	73.7 P	..	..	99.7 P	72.8 P
2008/09	..	..	106.0 P	70.3 P	..	..	113.9 P	82.0 P
12-Month Period Ending								
2006/07 30 Jun	93.0	72.4	108.5	68.9	88.1	70.8	107.1	81.1
30 Sep	92.4	71.8	103.7	73.3	88.9	69.2	104.7	79.6
31 Dec	89.4 P	70.0 P	98.4 P	74.1 P	86.1	70.1	102.3	70.3
31 Mar	..	..	97.4 P	75.9 P	..	..	94.6	72.5
2007/08 30 Jun	..	..	92.0 P	70.4 P	..	..	89.9 P	66.2 P
30 Sep	..	..	90.7 P	72.0 P	..	..	90.9 P	70.4 P
31 Dec	..	..	94.4 P	72.6 P	..	..	94.3 P	72.7 P
31 Mar	..	..	96.3 P	73.7 P	..	..	99.7 P	72.8 P
2008/09 30 Jun	..	..	102.8 P	72.9 P	..	..	113.2 P	80.2 P
30 Sep	..	..	104.3 P	72.6 P	..	..	115.2 P	81.9 P
31 Dec	..	..	107.5 P	74.0 P	..	..	112.9 P	79.2 P
31 Mar	..	..	106.0 P	70.3 P	..	..	113.9 P	82.0 P
31 Jan	..	..	107.0 P	73.0 P	..	..	113.7 P	82.7 P
28 Feb	..	..	105.4 P	70.4 P	..	..	114.8 P	85.4 P
31 March 2009	..	..	106.0 P	70.3 P	..	..	113.9 P	82.0 P

Source:DASA (Quad-Service)

For notes to Voluntary Outflow tables, see page 26.

Further historical Voluntary Outflow figures can be found in Quad-Service Publication 5: UK Regular Forces Outflow From Trained Strength To Civil Life.



General Notes:

Due to ongoing validation of data from the Joint Personnel Administration System, all Naval Service flow statistics from period ending 31 October 2006, and Naval Service strength statistics from 1 May 2007 are provisional and subject to review. All Army flow statistics from period ending 31 March 2007 and strength statistics from 1 April 2007 are provisional and subject to review. All RAF flow statistics from period ending 30 April 2007 and strength statistics from 1 May 2007 are provisional and subject to review. Army reasons for exit, including VO, are currently unavailable from period ending 31 March 2007 onwards.

All Naval Service Voluntary Outflow (VO) Applications data from 1st November 2006, all Army VO Applications data from 1st March 2007 and all RAF VO Application data from 1 April 2006 are currently unavailable.

For Index of Underlying VO Exit Rate, all Naval Service statistics from 1 November 2006 and RAF statistics from 1 April 2007 are provisional and subject to review.

For the purpose of this return, VO is defined as all applications and exits from trained personnel which are voluntarily generated by the individual before the end of their agreed engagement or commission period (i.e. Time Expiry). Females who leave on marriage grounds are included in both VO applications and exits.

UK Regular Forces includes Nursing services and excludes Full Time Reserve Service personnel, Gurkhas, the Home Service battalions of the Royal Irish Regiment and mobilised reservists.

Figures show all outflow from UK Regular Forces including recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment. Figures do not include promotion from ranks to officer or crossflows between the three services. Naval Service figures prior to the introduction of the new Personnel Administration system do include outflows to other services.

Other wastage includes outflow due to medical reasons, for misconduct, dismissals and death, amongst others.

DASA have developed an additional measure of VO, which we call the 'index of underlying rate'. This is essentially a measure that is not unduly affected by differences in the number of personnel in the different length of trained service categories. If a value is greater than 100, then personnel are more likely to leave voluntarily now than they were at a given point in time (FY 1999/00 for this publication), conversely a value less than 100 implies a lesser propensity to leave. Comparisons cannot be made across gender, rank and service however as each group are indexed to their own base.

All applications are counted according to the date received in MoD.

Average Trained Strength is defined as a 13 month rolling average of the trained strength in the individual months.

Due to the rounding methods used, totals may not always equal the sum of the parts. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.

p denotes provisional.

- denotes zero, rounded to zero or a percentage based on fewer than five instances.

* denotes not applicable.

r denotes revised

.. denotes unavailable.

Notes to tables:

- 1 Annual rates are calculated by taking the number of applications or exits as a percentage of the average strength of all trained Officers or Other Ranks.
- 2 Officer numbers comprise applications and resultant exits for premature transfer to the Reserve, premature voluntary retirement and voluntary relinquishment or resignation of commission.
- 3 "Time Expiry" and "Other Wastage" exit reason totals and rates for RAF Officers and Other Ranks personnel for the 12 month ending periods post 30 June 2008 have been excluded. Since 1 July 2008 there has been an increase in "Unknowns" (which are grouped in the "Other Wastage" category), which has had significant effects on "Other Wastage" and "Time Expiry" exit reason totals and rates.
- 4 For all Naval Service Other Ranks VO applications received on or after 1 June 2000, the maximum time period between date of application and exit was reduced from 18 months to 12. This effectively compressed 18 months of exits into the financial year 2001/02.
- 5 The numbers of Naval Service and RAF Other Ranks permitted to leave at particular periods have been controlled by the imposition of increased waiting periods or alternatively by relaxation of the notice period. Specific details should be sought from the appropriate single Service branch or from DASA (Quad-Service).
- 6 Naval Service applications exclude any applications withdrawn prior to input onto the Naval Service pay system.
- 7 For certain groups of female personnel, data on exits on marriage or pregnancy grounds are available, but data on applications are not. In these cases, the number of applications in a period has been counted as the number of exits during that period. This affects:
 - a. Army Officers who exit on pregnancy;
 - b. Army Soldiers who exit on marriage or pregnancy.
- 8 Female Officer rates are susceptible to fluctuation due to small populations and so should be treated with caution. A change in the VO profile caused by an amendment to terms and conditions of service, for example, can have a significant impact on the underlying VO rates.
- 9 Female Naval Service Officer figures have been excluded due to the volatility of the time series caused by small populations.

Table 16 Strength of Full Time Reserve Service Personnel⁽¹⁾ by sex

	Number and Percentages							
	2005 1 April	2006 1 April	2007 1 April	2008 1 April	2008 1 July	2008 1 October	2009 1 January	2009 1 April
ALL SERVICES⁽²⁾	1,690	1,540	1,590	1,740^P	1,830^P	1,940^P	2,000^P	2,100^P
Officers	620	580	600	680^P	700^P	730^P	760^P	810^P
of which female	70	60	70	80 ^P	80 ^P	80 ^P	90 ^P	90 ^P
Female (%)	11.2%	10.1%	11.4%	11.9% ^P	10.9% ^P	11.0% ^P	11.6% ^P	11.2% ^P
Other Ranks	1,060	960	990	1,070^P	1,130^P	1,210^P	1,240^P	1,290^P
of which female	110	90	100	110 ^P	120 ^P	140 ^P	130 ^P	130 ^P
Female (%)	10.1%	9.6%	9.9%	10.5% ^P	10.8% ^P	11.2% ^P	10.6% ^P	10.1% ^P
NAVAL SERVICE⁽²⁾	900	720	580	530^P	540^P	560^P	580^P	620^P
Officers	180	170	140	140^P	150^P	150^P	160^P	170^P
of which female	20	10	10	10 ^P	20 ^P	20 ^P	20 ^P	20 ^P
Female (%)	12.6%	8.4%	9.4%	10.0% ^P	11.3% ^P	12.2% ^P	14.7% ^P	12.1% ^P
Other Ranks	710	560	440	390^P	390^P	410^P	430^P	450^P
of which female	80	50	30	30 ^P	30 ^P	30 ^P	30 ^P	30 ^P
Female (%)	11.9%	9.4%	7.7%	7.0% ^P	7.1% ^P	7.6% ^P	6.8% ^P	7.4% ^P
ARMY⁽²⁾	430	490	670	860^P	920^P	1,000^P	1,030^P	1,080^P
Officers	260	260	320	390^P	410^P	440^P	460^P	490^P
of which female	30	30	40	50 ^P	50 ^P	50 ^P	50 ^P	60 ^P
Female (%)	13.3%	12.1%	13.3%	13.5% ^P	11.3% ^P	11.0% ^P	11.4% ^P	11.5% ^P
Other Ranks	180	220	340	460^P	510^P	570^P	570^P	600^P
of which female	20	30	40	60 ^P	70 ^P	70 ^P	70 ^P	70 ^P
Female (%)	9.1%	11.6%	12.5%	12.8% ^P	12.8% ^P	12.9% ^P	12.4% ^P	11.1% ^P
ROYAL AIR FORCE⁽²⁾	360	330	340	360^P	370^P	380^P	380^P	400^P
Officers	190	150	140	140^P	150^P	150^P	140^P	150^P
of which female	10	10	10	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P
Female (%)	7.0%	8.7%	9.1%	9.7% ^P	9.6% ^P	9.8% ^P	9.0% ^P	9.4% ^P
Other Ranks	180	180	200	220^P	220^P	230^P	240^P	250^P
of which female	10	10	20	30 ^P	30 ^P	30 ^P	30 ^P	30 ^P
Female (%)	4.0%	7.9%	10.4%	12.0% ^P	12.6% ^P	13.4% ^P	13.0% ^P	12.7% ^P

Source: DASA (Quad-Service)

1. FTRS: Full Time Reserve Service. These were created by the Reserve Forces Act 1996. All FTRS Personnel are trained.

2. FTRS strength figures include Full Commitment (FC), Home Commitment (HC) and Limited Commitment (LC) individuals. For the Army, FC and LC individuals serve against the requirement whilst HC individuals fill posts specifically for FTRS personnel. For the RAF, FC individuals serve against the requirement whilst HC and LC individuals fill posts specifically for FTRS personnel. All Navy FTRS individuals serve against the requirement.

p denotes provisional.

Strength of the FTRS Commitments as at 1 April 2009:

	Full Commitment	Limited Commitment	Home Commitment
Naval Service Officers	80 ^P	50 ^P	40 ^P
Other Ranks	120 ^P	180 ^P	140 ^P
Army Officers	260 ^P	20 ^P	200 ^P
Other Ranks	470 ^P	- ^P	120 ^P
Royal Air Force Officers	20 ^P	80 ^P	40 ^P
Other Ranks	30 ^P	110 ^P	110 ^P

